

ANNUAL REPORT 2009
DEPARTMENT OF LABOUR INSPECTION
MINISTRY OF LABOUR AND SOCIAL INSURANCE

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A. Introduction

The basic aim of the Department of Labour Inspection is the safeguarding of adequate levels of safety and health at work for all workers, the protection of the public against risks arising from activities at work, the protection of the public and the environment with the effective control of industrial pollution and of the risks from large scale industrial accidents, the control of chemical substances and of risks that arise from the use of ionising radiation, the preservation of the quality of the atmosphere of Cyprus and its improvement where this is warranted.

The fulfilment of the aforementioned aims is accomplished by means of a suitable legislative framework, the implementation of an effective inspection system, the continuous awareness raising of the public, the training of the Department's personnel and the co-operation with the social partners as well as with other involved parties.

The Department of Labour Inspection comprises the following six Sectors:

- ◆ The Field Operations Sector,
- ◆ The Safety, Health and Machinery Sector,
- ◆ The Industrial Pollution Control Policy Sector,
- ◆ The Quality of Air Sector,
- ◆ The Radiation Protection, Nuclear Safety and Radioactive Waste Management Sector, and
- ◆ The Chemical Substances Sector.

The headquarters of the Department is situated in Nicosia whereas there are District Offices in Nicosia, Limassol, Larnaca (serving also the Famagusta District) and Paphos. In 2009 there were 88 posts in the Department of Labour Inspection out of which 21 were vacant. Secretarial staff and IT support staff is not included in these posts.

The Organisational structure of the Department of Labour Inspection is shown in **Appendix I**. The list of legislation which is enforced by the Department is shown in the Table of **Appendix II**.

The fields of competency of the Department of Labour Inspection are the following:

1. Safety and Health at Work

The Sector deals with issues of the protection of safety and health and the well being of workers at workplaces. Specifically, this Sector regulates the organisation and management of safety and health issues at the local level, i.e. inside the workplace, at the district level and countrywide. Moreover, this Sector deals with safety and health requirements of the workplaces (buildings, premises, construction sites, dockwork sites, extractive industries, agricultural enterprises, etc.).

It also regulates the issues of safety and health requirements of work equipment (machinery, tools, appliances, pressure vessels, scaffolding, personal protective equipment, etc.), that are used by workers in carrying out their work.

Moreover, the Sector handles issues related to the risks to health arising from the use of asbestos, chemical agents, biological agents, carcinogenic and mutagenic

agents, from physical agents, such as noise, vibrations and heat or from ergonomic factors, such as manual lifting and handling of loads, monotonous work, pace of work, etc.

Finally, it also regulates issues related to the safety and health of children and young persons at work as well as with issues of maternity protection at work (pregnant, breast-feeding and postnatal female workers).

1.1 Occupational Safety and Health Training Centre

The Centre deals with the provision of information, briefing and training services to employers, workers and the public in general on issues of occupational safety and health as well as the preparation of vocational and training programmes, manuals, and informative material. The Centre also organises awareness raising and information campaigns.

1.2 National Focal Point of the European Agency for Safety and Health at Work

The Department of Labour Inspection constitutes the Focal Point for Cyprus for the above-mentioned Agency, which was founded in accordance with European Regulation no. 2062/94, and deals with information and advice on issues related to occupational safety and health.

As a Focal Point, the Department is responsible for the organisation of the National Information Network and participates in the preparation and materialisation of the Agency's agenda.

1.3 National Focal Point of the European Network for Workplace Health Promotion

The Department of Labour Inspection is the National Focal Point of Cyprus in the above Network, which was established in 1996 following an initiative of the German Federal Institute for Occupational Health and Safety (BAuA). This Network consists of Institutes/Organizations of various EU Member States, in the fields of occupational health and safety and public health care and it aims to raise awareness, provide information and disseminate workplace health promotion good practices. As a National Focal Point, the Department of Labour Inspection is participating in various projects of the above Network.

1.4 Control of Working and Resting Times of Drivers of Certain Vehicles

In order to carry out checks on the working and resting times of drivers of certain vehicle categories, a special unit was setup, made up of four employees concerned exclusively with this topic. The Unit aims to increase road safety and, as a result, decrease road accidents caused by driver fatigue, as well as improve driver's working conditions and improve competitiveness terms in the specific transport field.

1.5 Control of Major Accident Hazards

This Sector deals with the control of major accidents hazards, which may arise at installations due to the existence of dangerous substances. The consequences of Large Scale Disasters can be intensely perceptible to great geographic extent around installations where such substances are used or stored. The objective of this Sector is the prevention of such accidents and / or the mitigation of their consequences to people and the environment.

2. Inspection and Certification of Machinery

The Sector focuses on issues of inspection and certification of inspectable machinery, such as lifts, hoists, steam boilers, steam receivers, cranes, winches, overhead travelling cranes and air receivers.

Also, it deals with the surveillance of the market aiming to secure the free movement of goods on the basis of the European New Approach Directives. Such categories of products are those which fall under the scope of the Directives on Pressure Equipment, Simple Pressure Vessels, Machinery, Lifts, Personal Protective Equipment and Equipment and Protective Systems for Use in Explosive Atmospheres for which the Minister of Labour and Social Insurance, through the Department of Labour Inspection, is the competent authority.

3. Control of Industrial Pollution

The main policy objective of the Department of Labour Inspection in the Sector of Industrial Pollution Control is the prevention, the reduction and the control of pollution, which arises from industrial installations and from the use of certain paints and varnishes, so that the best possible protection of the health and welfare of the citizens and the protection of the environment of the Republic is safeguarded.

The achievement of this objective is materialised through the effective implementation of the specific legislation for the control of industrial pollution, on the basis of which an integrated system of prevention and control has been established. This system includes the licensing of industrial installations, the systematic monitoring of their operation with on-site inspections and emission measurements of pollutants, as well as the continuous monitoring and assessment of the atmospheric air quality.

4. Air Quality Control

This Sector is responsible for the monitoring, assessment and management of air quality in Cyprus.

5. Control of Chemical Substances

This Sector deals with issues related to the administration and control of chemical products which are produced, imported, exported, used and put on the Cyprus market. This Sector aims to safeguard the safety and health of all those who possess or use chemical substances and preparations in their working and domestic environment and to protect the environment.

6. Radiation Protection

The main aim of this Sector is to ensure the safety and health of workers and the public from risks arising from the use of ionising radiation in various economic activities such as in medicine, manufacturing, construction, agriculture and research, as well as from risks that may arise from radioactivity in the environment. This Sector also deals with radioactive waste management, environmental radioactivity monitoring, emergency preparedness and response to incidents involving radiation and radiological accidents as well as the safe transport and handling of radioactive materials.

B. WORK CONDUCTED DURING 2009

1. SECTOR OF SAFETY AND HEALTH AT WORK

1.1. Inspections of Undertakings - Workplaces

The main activity of the Sector of Safety and Health at Work consists of inspections for the enforcement of the provisions of the labour legislation within the competency of the Department of Labour Inspection aiming at the improvement of safety and health conditions of workers at workplaces.

During 2009, the Labour Inspectors carried out 5.231 inspections at workplaces falling under the provisions of the Safety and Health at Work Laws, the Factories Law as well as other Labour Laws and Regulations. During the previous year, 2008, 5.805 inspections had been carried out. The table of **Appendix III** details the inspections carried out in 2009 analytically by workplace category and district.

In the table of **Appendix IV**, data is shown on undertakings (classified by district and economic activity) of the 24.736 undertakings used as workplaces, which are inspected on a regular basis and which were registered in the Department's computerized information system up to 31.12.2009. In the table of **Appendix V**, the data concerning the 2.626 new undertakings registered throughout 2009 can be found. It is noted that during 2008, 3.463 new undertakings had been registered.

1.1.1 Issue of Factories Registration Certificates

During year 2009, following the submission of relevant applications by the occupiers of "Factories", the Department of Labour Inspection issued 114 Certificates of Registration. These Certificates are issued under the Factories Law, Cap. 134. They are issued provided that during the relevant inspection conducted by the Labour Inspectors, the minimum requirements of the safety and health at work legislation are met. It is noted that during 2008, 152 such Certificates had been issued.

1.2. Prosecutions

During the year 2009, the trials of 52 cases concerning breaches of the health and safety of workers at workplaces were completed. The fines imposed upon those convicted totaled €175.150. Also, during 2009 a conviction of six months imprisonment was handed down by the Court in the case of a fatal injury to a person at a construction site as well as a four month prison sentence (three year reprieve) in two cases of fatal occupational accidents.

The number of penal cases and the legislation based on which the offenders were brought before the Court, as well as the fines imposed during 2009 in comparison with 2008 figures, are shown in table 1 of **Appendix VI**. Also during 2009, a total of 55 new penal cases were compiled and sent to the Legal Service of the Republic for approval and promotion of the penal proceedings of the defendants. The laws and regulations list, based on which the penal prosecution files were drawn up, and were submitted to the Legal Service of the Republic in 2009, appears in table 2 of **Appendix VI**.

1.3 Analysis of Notified Work Accidents

During 2009, a total of 2.463 accidents, were reported to the Department of Labour Inspection, as follows:

- (a) Accidents which occur to employed persons during their work, leading to an absence from work for more than three calendar days: 2.227 (90,4%)
- (b) Accidents which occur to self-employed persons during their work, leading to an absence from work for more than three calendar days: 19 (0,8%)
- (c) Accidents to employed and self-employed persons, during the normal journey between home, and the place of work (commuting accidents): 142 (5,8%)
- (d) Accidents which occur to persons away from work, provided that the accidents occur due to work activities: 75 (3,0%)

It is clarified that accidents which occur to persons at work and which must be notified are only those accidents which cause fatal injury or absence from work for more than three days.

In the next paragraph, as well as in the relevant Appendices, unless stated otherwise, the analysis refers to accidents which were notified to the Department of Labour Inspection regarding employed persons during the course of their work. This is so as to make a fair comparison to data relating to years prior to 2008, when accidents were notified only in the cases of employed persons.

1.3.1. Accidents to employed persons during their work

In **Appendices VII – XIV** an analysis of the above mentioned accidents is presented in the following way:

- Table of **Appendix VII** presents an analysis of accidents by sector of economic activity, gender, age, degree of injury and cause of accident.
- In the diagram of **Appendix VIII** accidents are categorized by sector of economic activity. As shown in the diagram, the biggest number of accidents during 2009 occurred in the construction sector with a percentage of 25,24%, followed by the sector of manufacturing industries with a percentage of 24,65%.
- In the tables of **Appendix IX**, an analysis is presented of the fatal accidents which occurred during 2009, by district, economic activity sector and cause. In this Appendix, additionally to the accidents which occurred to employed persons during the course of their work, the accidents to self-employed persons during the cause of their work are presented, as well as those accidents which happened to third persons (not employed), but which arose out of work activities. It is noted that all the above accidents are notifiable under the relevant legislation.
- In **Appendix X** the annual number of notified work accidents for the period 2003 – 2009 is presented in the form of a graph.
- In **Appendix XI** the annual number of fatal accidents to employed persons during their work which were notified during the period 2003 – 2009 is shown.
- In **Appendix XII**, accidents at work during 2009 are analyzed by cause and are categorized in five basic categories.
- In the table of **Appendix XIII** and in the diagram of **Appendix XIV**, the Frequency Index for 2009 [(number of accidents) / (number employed persons) x 100.000], as well as individual frequency indexes by sector of economic activity are shown.

1.3.2. Fatal Work Accidents

During year 2009, a total of 10 fatal accidents at work were recorded regarding employed persons, compared to 14 which were recorded during year 2008. These accidents are analyzed in the table of **Appendix IX**.

Furthermore during 2009, 9 more fatal work accidents occurred, as follows:

- | | |
|--|---|
| a) Fatal accidents to self-employed persons during their work: | 3 |
| b) Fatal accidents to persons not at work: | 6 |

As can be seen in the tables of **Appendices IX and XI**, during 2009, 9 out of the 10 fatal work accidents which occurred to employed persons during their work, were notified to the Department of Labour Inspection. That means the notification of 1 fatal accident is still pending (which caused the death of 2 persons), which was not completed up to the date of preparation of this report.

1.3.4. Frequency Index of Accidents at Work

"Frequency Index" is defined as the number of accidents per 100.000 employed persons. This Index constitutes the most reliable and comparable element for examination and analysis of the issue concerning progress levels in this sector, at the national and at the European level.

1.3.4.1 Frequency Index of Accidents at Work for the Year 2009

As mentioned in the table of **Appendix XIII**, the Average of the Frequency Index for accidents which occurred to employed persons during the course of their work for year 2009, was 729,28. It is noted that this refers to preliminary and not final results. This is due to the fact that the "Number of Employed Persons" used in calculating the Frequency Index is based on the results of the Labour Survey of the Statistical Service for the third trimester and not on the overall results (Average) for the year. These were not available at the time of preparation of this report.

1.3.4.2 Frequency Index of Accidents at Work for the period 2003-2007 and for year 2008

In the table of **Appendix XV**, the adjusted Frequency Indices of Accidents at Work for the period 2003-2007, which arose out of the use of corrected data, regarding the number of employed persons, according to the corresponding Labour Survey reports of the Statistical Service. In this new data, only employed persons are included, i.e. workers and not self-employed persons. This data also does not include domestic workers.

It is noted that the reason for which data for the period 2003-2007 and year 2008 (**Appendix XVI**) are presented in separate tables, is due to the fact that starting in 2008, a new classification of economic activity sectors NACE 2 is used, instead of the old NACE1.1 classification previously used.

In the diagram of **Appendix XV**, the change of the Frequency Index (Annual Average) for the period 2003-2007, as well as the number of accidents and the number of employed persons for the same period is shown. The Frequency Index fell by 16,1% during the said period.

1.4. Analysis of Notified Dangerous Occurrences

During 2009, the following 13 dangerous occurrences regarding work place incidents were notified to the Department of Labour Inspection.

District	Category of Dangerous Occurrence	Number of Occurrences
Nicosia	Explosion of Pressure Vessel	1
	Electrical Short Circuit	1
	Scaffolding Collapse	1
	Fire / Explosion	3
	Earth Collapse	1
	Overturn of Drilling Machine	1
Limassol	Electrical Short Circuit	1
	Scaffolding Collapse	1
	Earth Collapse	1
Larnaca / Famagusta	Contact with Electricity Lines	1
	Fire	1
Total		13

1.5 Occupational Diseases Prevention Service

The Occupational Diseases Prevention Service continued its surveys on the conditions and the work environment at workplaces, where workers are likely to be exposed to agents hazardous to health. These surveys have been conducted by the Advisor Occupational Physician of the Ministry of Labour and Social Insurance, in close cooperation with other Officers of the Department of Labour Inspection.

These surveys aimed at controlling the risk assessments, as well as the preventive measures that are necessary, in order to achieve compliance with the existing legislation and further improve the work environment for the prevention of occupational diseases.

During the investigations of the working conditions and the working environment, in the framework of various campaigns and inspections at workplace, and through information obtained from various Government Departments and other Organizations which maintain data regarding occupational diseases, 8 new cases of suspected occupational diseases have been registered. These included 4 cases of musculoskeletal disorders, 2 cases of mesothelioma and 2 cases of noise induced hearing loss. 5 of these cases have been codified and have been sent to EUROSTAT in the framework of the programme for recording occupational diseases, named EODS.

The Department of Labour Inspection is materializing the action plan, for the establishment and operation of a health surveillance system of employed persons.

According to the above mentioned plan new Regulations covering the provision of First Aid at Work have been prepared and enacted.

1.6. External Services for Protection and Prevention

According to the provisions of the Management of Safety and Health at Work Regulations of 2002 (P.I. 173/2002) the employer, or the self-employed person, must assess all risks at the work place in relation to the safety and health of his employees. On the basis of the findings of the risk assessment, the employer is obliged to undertake the necessary measures to safeguard their safety and health. In cases where the employer or one or more of his employees are not qualified or experienced to carry out the risk assessment, then the employer should seek the assistance of persons offering External Services for Protection and Prevention. Under the provisions of the aforementioned Regulations, the said services must have the approval of the Chief Inspector.

Since May of 2005, the Department of Labour Inspection has adopted and implements new criteria for the assessment of the applications submitted by candidates for approval as Approved Persons. According to these criteria, the Department only accepts individuals' applications and the approval of the Chief Inspector is granted for the entire spectrum of activities of protection and prevention services in the sector of health and safety at work. In formulating the above criteria, the comments and suggestions of those persons already approved were taken into consideration.

During the year 2009, 57 applications were submitted to the Department of Labour Inspection concerning initial approval or reapproval of approved persons. During the assessment period, each applicant was invited for a personal interview aiming at verifying their adequacy in knowledge, training, and experience in the field of risk protection and prevention, as well as their knowledge of Cyprus safety and health at work legislation. The Director of the Department of Labour Inspection, in his capacity as Chief Inspector, granted 35 approvals during 2009. Out of the remaining applicants, 6 were rejected because the Minimum Qualifications were not satisfied. On 31.12.2009, 13 applications were pending and the candidates were requested to submit further information concerning their knowledge, training and experience in the field of protection and prevention of risks. On the above date, a total of 74 Approved Persons were listed in the Registry of Approved Persons.

On the 16.11.2009, the Department of Labour Inspection, published on its website a draft of the new criteria for approval of persons, in order for the public consultation to occur with the aim to upgrade the concept of Approved Safety and Health Providers.

1.7 New Safety and Health Legislation

Following the voting into Law by Parliament, The Promotional Framework for Occupational Safety and Health Convention, 2006 (Ratification) Law of 2009 was published in the Official Gazette (Law No.1 (III)/2009) on 20.3.2009.

On 15.5.2009 the Safety and Health at Work (First Aid) Regulations of 2009 (P.I. 198/2009) were published.

1.8 European Campaign 2009 for Evaluation of the Risk Assessment of Chemical Substances

The Senior Labour Inspectors Committee (SLIC) has instituted the organization of Campaigns and Inspections aiming to uniformly inform all interested parties in all EU member-states as well as achieving uniform workplace inspections.

In 2009, the preparation of the campaign to evaluate the risk assessment regarding chemical substances in the sectors of the Food Industry and Health Services. In the framework of the Inspection Campaign, more than 73 visits to workplaces belonging to the above sectors were made. During the inspections, the Labour Inspectors informed the employers for the risks arising from chemical substances as well as their obligations under the relevant legislation.

1.9 Activities for occupational accidents and diseases reduction in the construction sector

A Common Policy Declaration for the Construction Sector has been drawn up in the framework of the Technical Committee for the reduction of occupational accidents and diseases in the Sector. The members of the Committee include Employers' Organisations, Unions as well as other organisations and authorities involved in the Construction Sector.

The Common Policy Declaration was signed on the 11th September 2009 by the Ministers of Labour and Social Insurance, Interior, Communications and Works, the representatives of Employers' Organisations and Unions as well as the representatives of organisations and authorities responsible for the registration and control of engineers' and contractors' professions and other organisations involved in the Construction Sector.

This Declaration express the will of the Ministries and all authorities and organizations involved in the Construction Sector to work jointly, define common objectives and to drastically improve the occupational safety and health levels in the Sector to reduce the occupational accidents and diseases.

In the framework of the above Committee, five Working Groups have been set up to suggest and promote measures to achieve the objectives of the Common Policy Declaration.

1.10 Safety Officers

According to the provisions of the Safety and Health at Work Laws of 1996 to 2003, each employer that employs more than two hundred persons, should appoint a Safety Officer who deals with the subjects of safety and health in the installations of his enterprise on a full time basis. The Safety Officer must inspect the workplaces, identify and assess the hazards and risks encountered in the enterprise, organize and check the Occupational Safety and Health Management System, prepare risk assessment reports, participate in the meetings of the Safety and Health Committee and train the workers on issues regarding safety and health at work.

During the year 2009, after a personal interview with Officers of the Department of Labour Inspection, 15 new Safety Officers were approved by the Minister of Labour and Social Insurance.

The total number of approved Safety Officers is 86.

1.11 Network for Exchange of Information on Safety and Health at Work – «KSS»

The Department of Labour Inspection constitutes the National Focal Point for the network for exchange of information between Competent Authorities on Safety and Health at Work of member states of the EU. This network first operated on a test basis for approximately two years. In 2009, a reorganization of the network took

place with the active participation of Cyprus. The main aim of this network is the exchange of specialized information not available to the general public, such as announcements for dangerous products or services, exchange of information regarding the enforcement of European and National legislation regarding technical issues, etc. The aforementioned network bears the name "Knowledge Sharing Site", or KSS for short. During 2009, 36 questions by the Member States were placed on the network, to which Cyprus replied and at the same time, Cyprus posted two questions.

1.12 OCCUPATIONAL HEALTH AND SAFETY TRAINING CENTRE

The main activities of the Occupational Health and Safety Training Centre are the following:

- a) Organisation or co-organisation with other interested parties of training and vocational programs, seminars, lectures and other awareness raising activities.
- b) Organisation of the European Week for Safety and Health at Work, as well as the Information and Inspection Campaigns organised within the framework of the Senior Labour Inspectors Committee of the European Union.
- c) Development, publication and distribution of informative material aiming at increasing awareness of employers and employees.
- d) Incorporation of safety and health issues into the Education Sector.

The activities of the Occupational Health and Safety Training Centre for 2009 are described herebelow:

1.12.1 Training programmes and other awareness raising activities

During 2009, the training programmes, seminars and lectures organised by the Training Centre were addressed to:

- Safety Officers
- Approved Persons
- New Officers / Inspectors of the Department of Labour Inspection
- Members of Safety Committees (in collaboration with the Trade Unions and the Cyprus Academy for Public Administration)
- Officers / employees of organisations and Government Departments
- Apprentices of the Cyprus Productivity Centre
- Officers of the employers and workers organizations
- Teachers of the Ministry of Education and Culture, and
- Newcomers in the Public Service

More specifically, the seminars referred to:

- the co-organization with other interested parties or exclusive organization by the Department of Labour Inspection
- the organization of the Pancyprian Conference for Safety and Health at Work within the framework of the activities for the Safety and Health at Work Week, and
- the Focal Point Meeting

During 2009 in total, 84 training programmes / seminars / lectures were organized and 2.772 persons were trained.

1.12.2 Training of Safety Committee members in the Public Sector

In co-operation with the Cyprus Academy for Public Administration, 10 training programs were organized with 6 hours duration each, during the second semester of the year. Approximately, 150 members of Safety Committees in the Public Sector attended the programs and they have been trained on the basic provisions of the legislation and the effective operation of the Safety Committees at the work places.

1.12.3 Voluntary Training Programs for Teachers of the Ministry of Education and Culture

Three training programs were organized in co-operation with the Pedagogical Institute of Cyprus, with 15 hours duration each, in Nicosia, Limassol and Larnaca Districts. During the programs, the teachers who participated were instructed on health and safety issues in order to familiarize themselves with the subject and be more effective during the teaching of relevant subjects at schools.

1.12.4 Poster Competition 2009

A Poster Competition was organized among the pupils of technical schools with the co-operation of the Ministry of Education and Culture, for the sixth consecutive year. The subject of the competition was «Safety and Health at Work» aiming to raise awareness on health and safety issues among young people.

The Poster Competition Winners were awarded during the closing ceremony of the European Week for Safety and Health which took place on the 23rd October. The poster that got the first prize was printed in A3 size and is used at schools and workplaces for awareness raising purposes.

Furthermore, posters awarded in the last six years' competitions were used for the printing of a diary for the year 2010.

1.12.5 Good Practice competition in education

A new competition named "School Examples of Good Practice regarding Safety & Health issues in the Public Education System of Cyprus" was organized in cooperation with the Ministry of Education and Culture. The best participations were awarded by the Minister of Labour & Social Insurance during the closing ceremony of the European Week for Safety & Health.

1.12.6 Events organized for the promotion of the Safety Committee Institution

In collaboration with Social Partners, two events took place in industrial areas of Larnaca and Paphos Districts, aiming at promoting the implementation of the institution of the Safety Committees at workplaces. The Minister of Labour & Social Insurance participated in both events emphasizing the importance and the benefits the institution provides for both employers and employees.

1.12.7 Memorandum of Understanding with the University of Cyprus

During a ceremony, which occurred on the 22nd October 2009, a Memorandum of Understanding was signed between the Ministry of Labour and Social Insurance and the University of Cyprus. The Memorandum of Understanding covers issues related to the technological and scientific cooperation between the two bodies.

1.12.8 Annual Campaign on the Prevention of Work Accidents and Occupational Diseases

Within the framework of the above Campaign, the European Week for Safety and Health at Work 2009 was organised between 19th and 23th of October focussing on the risk assessment and the theme adopted was «**Healthy Workplaces – Good for you – Good for business**».

The closing ceremony of the European Week for Safety and Health at Work 2009 was held on the 23rd of October 2009.

During the closing ceremony, the Good Practice Awards were awarded as well as the Schools Awards Competition for 2009 and the Poster Competition Awards presented as well.

The closing ceremony followed the Pancyprian Conference for Safety and Health at Work during which, the representative of the European Agency for Safety and Health at Work presented the theme “New forms of work – New risks and challenges for employees and employers - Long term perspective through the expert forecasts”.

During the Safety and Health at Work Week, the Minister of Labour and Social Insurance visited workplaces and had the opportunity to perceive the measures for the protection of the employees from risks at work. Furthermore, Labour Inspection Officers and Labour Inspectors of the Department of Labour Inspection implemented a special programme that included visits at workplaces, participation in meetings of various Safety Committees, discussions with employees and distribution of informative material.

The following Table shows the data related to the activities during Safety Week 2009 per District.

Visits in work premises

	Number of Visits	Number of Participants
Nicosia	52	1.345
Limassol	28	900
Larnaca	32	325
Paphos	24	500
Total	136	3.070

Furthermore, within the frame of the Campaign for the Prevention of Work Accidents and Occupational Diseases, radio and TV messages were transmitted and TV stations broadcasted short duration films. In addition, Officers of the Department gave interviews and participated in awareness programmes.

Finally, throughout the year and within the frame of a special agreement with the Department of Labour Inspection, the employers and employees of representative organisations, published in their newspapers articles and other awareness material for the prevention of work accidents and occupational diseases.

1.12.9 Participation of the Department of Labour Inspection in the 34th Cyprus International State Fair

The Department of Labour Inspection participated in the 34th Cyprus International State Fair alongside the other Departments/Institutes of the Ministry of Labour and Social Insurance, aiming at promoting both its activities and informative material that it develops as well as disseminating the broadest possible information to employers, workers and the public in general on issues of Safety and Health at Work and the Control of Industrial Pollution. Within the frame of the above activity, a reception was organised at the exhibition kiosk, which was complimented with the presence of the Minister of Labour and Social Insurance.

1.12.10 Publications

During 2009, informative material was re-published and the following new informative leaflets and publications were issued:

1. Dangerous Phthalate in toys
2. LPG – Safety precautions for simple installations
3. Radiation Protection and Nuclear Safety – Basic provisions of legislation on protection from Ionizing Radiation
4. Radiation in our life
5. Provision of First Aid at Work places
6. Ground Works – Health and Safety working plan – Checklists
7. External Services for the provision of Activities for Protection and Prevention of Occupational Risks
8. Ground Works – Health and Safety working plan – Analysis

1.12.11 Good Practice Competition 2009

Every year, the Department of Labour Inspection holds a National Competition for Good Practices in the occupational safety and health sector.

Each Good Practice example submitted should indicate in a recognizable manner the prevention of risks in the workplace. In the framework of the Competition, 16 examples were submitted in 2009. First place was awarded to the Bank of Cyprus Oncology Centre for its practice regarding Prevention and Management of Piercing Risks by Sharp Objects.

1.12.12 Organization of a Seminar to promote and utilize Good Practice examples submitted up to 2008

The Department of Labour Inspection, Laiki Insurance Company and the Cyprus Safety and Health Association co-organized a Seminar titled «Risk Assessment and Management of Risks – Good Practice Examples» in Nicosia, on March 18th, 2009.

The aim of this Seminar was to present and inform about the examples of Good Practices, which were submitted under the framework of the Good Practice Awards Competition by representatives of Companies / Organizations.

Nine such examples from three thematic activities were presented.

1.12.13 Organization of a Seminar on the Sectors of Hotels, Restaurants and Catering

The European Agency for Safety and Health at Work and the Department of Labour Inspection, as the National Focal Point of the Agency in Cyprus organized a Seminar entitled «Protection of Workers in the sectors of Hotels, Restaurants and Catering (HORECA)» at the Grand Resort Hotel in Limassol on 31.3.2009.

The aim of this Seminar was to promote the specialized informational material covering the above sectors of economic activity, which was prepared by the European Agency for Safety and Health at Work under the framework of its activities for collection, analysis and dispersion of information.

1.12.14 Extended Gathering of Social Partners

The Gathering took place on 19.10.2009 in Nicosia. Its aim was to:

- Inform about activities which took place in the framework of the European Campaign 2008-2009 for Risk Assessment by the Partners and the results.
- Inform about the European Campaign for 2010-2011 on Safe Maintenance.
- Define the activities to take place by the Partners themselves during the European Campaign for 2010-2011, and
- Select the ways in which Good Practices will be publicised and promoted.

1.13 NATIONAL FOCAL POINT OF THE EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK

1.13.1 Development and Operation of the National Information Network

The Department of Labour Inspection is responsible for the operation of the National Information Network in which the Social Partners, as well as other organisations, soundly participate in the health and safety at work sector.

Under the framework of its duties, the Department was represented in three meetings of the Focal Points, in a meeting of the Network Committee and in a meeting of the Committee for Emerging Risks. The Department was also represented in a Seminar of the Agency which took place in Brussels concerning Cleaning Work Activities.

Within the frame of the promotion of issues of safety and health at work in the Hotel and Restaurant Sectors, the Agency has funded the production of a short length film which was entirely filmed in Cyprus with the Department's cooperation.

1.14 NATIONAL FOCAL POINT OF THE EUROPEAN NETWORK FOR WORKPLACE HEALTH PROMOTION (ENWHP)

The main activities of the Department of Labour Inspection as the National Focal Point of the above mentioned Network, include:

1.14.1 Participation in various programmes of the Network

The Department of Labour Inspection is participating in the “Move Europe” project of the European Network for Workplace Health Promotion.

The Project aims to track down those ways of life and behaviour which promote good health in workplaces and which focus on the sectors of physical exercise, nutrition, mental health and giving up smoking. It recognises implemented models of good practices and takes on of the dissemination of the results in Europe.

For the implementation of the above campaign, the Department of Labour Inspection has prepared and implements an Action Plan.

1.14.2 Participation in meetings of the members of National Focal Points of the Network

The Department of Labour Inspection actively participates in business meetings of the members of the National Focal Points of the Network. During these business meetings organizational matters, internal procedures and progress regarding the different projects of the Network, are discussed.

1.15 UNIT FOR THE CONTROL OF WORKING TIME OF DRIVERS OF CERTAIN VEHICLES

Driver fatigue caused by excessive driving without taking the necessary breaks and rest periods is one of the factors of road accidents. Up to the date of implementation of the relative legislation this factor was imponderable. With the full implementation of the legislation, by carrying out targeted checks at the road side as well as at the premises of the undertakings, this factor can be evaluated thus making possible the prevention of road accidents in which drivers of certain vehicles may be involved. Also, the implementation of the legislation ensures equal terms of competition between the enterprises and improves the conditions of work for the drivers.

1.15.1 Legislation / Implementation of Legislation

In 2007, Cyprus harmonized with the European Directive 2006/22/EC and applies the European Regulations with no. 561/2006 and no. 3821/85 via the Control of Driving Hours and Rest of Drivers of Certain Vehicles Law of 2007 (N. 86(I)/2007), which superseded the Control of Driving Hours and Rest of Drivers of Certain Vehicles Law of 2004 (N. 137(I)/2004). Also, Cyprus is harmonized with the European Directive 2002/15/EC via the Organization of Working Time of Persons Performing Mobile Road Transport Activities Law of 2005 (N. 47(I)/2005).

The responsible Minister for the administration and enforcement of above legislation is, according article 2(1) of the Law N. 86(I)/2007 and article 2(1) of the Law N. 47(I)/2005, the Minister of Labour and Social Insurance. The Department of Labour Inspection enforces their provisions. The Competent Authority for the management of the legislative framework is the Department of Labour Relations.

Control Checks at the premises of the Undertakings are being carried out exclusively by the Unit for Control of Working Time of Drivers of Certain Vehicles, under the Department of Labour Inspection and the road side checks are being carried out by the above mentioned Unit in collaboration with the Cyprus Police.

1.15.2 Monitoring of Drivers' working days in 2009

According to article 2 of the European Directive 2006/22/EC, the minimum number of examinations of working days that should be carried out in 2009 amounts to 71.982 working days. Up to 31.12.2009, 82.998 working were examined of which 51.078 at the premises of undertakings and 31.920 days at the roadside. Also, according to the article 2 of the European Directive 2006/22/EC, the minimum percentage of total number of examinations at the roadside is 30% and at the premises of enterprises 50%. The table of **Appendix XXIII** presents the percentage coverage of the required minimum number of examinations based on the number of examinations carried out in 2009.

The above number of checks of working days of drivers that have been carried out at the roadside includes the checks that have been carried out during campaigns organized by the Cyprus Police, as member of the TISPOL (Traffic Information System for the POLice) Organisation. These campaigns took place in March, May, July, September and October of 2009 and the Department of Labour Inspection participated in these campaigns.

1.16 CONTROL OF MAJOR ACCIDENT HAZARDS SECTOR

Major accidents comprise the most serious form of accidents due to their dreadful consequences, not only on persons, but also on the environment. For this reason, their prevention and control has been rightly given particular attention, at a global scale.

The Control of Major Accident Hazards Sector implements the Control of Major Accident Hazards Involving Dangerous Substances Regulations of 2001 (P.I. 507/2001). The Regulations came into force on the 1st of May 2002 with relevant Notification of the Council of Ministers (P.I. 211/2002). This Sector also implements the Control of Major Accident Hazards Related to Dangerous Substances (Amendment) Regulations of 2006 (P.I. 49/2006). The aforementioned Regulations harmonize the Cyprus legislation with the provisions of the European Union Directive 96/82/EC (SEVESO II) and Directive 2003/105/EC (amending the first Directive) except of those provisions that are related to the land use and the external emergency plans for which the respective authority is the Department of Housing and Town Planning and the Civil Defense Services.

The Regulations aim at the prevention of major accidents involving dangerous substances and at the limitation of their consequences to people and the environment.

During 2009 and in cooperation with an external consultant, the Sector proceeded to assess one Safety Report submitted by the operator of one establishment. During the assessment, two inspections were carried out at the establishment to check the completeness and reliability of the data contained in the Safety Report.

Also, during 2009 the Sector cooperated with the Civil Defense Services on issues of External Emergency Plans and with the Department of Town Planning and Housing on issues of site planning of new establishments and on building developments in proximity to existing establishments.

2. INSPECTION OF MACHINERY AND EQUIPMENT

2.1. The Machinery Inspection & Certification Unit

The Machinery Inspection and Certification Unit operates with personnel at the Headquarters as well as at the District Offices of the Department. The Unit enforces specific sections of the labour legislation, which concern types of machinery prescribed by legislation, referred to as «Inspectable Machinery». The main activity of the Unit is the inspection of Inspectable Machinery. Other activities of the Unit concern the preparation of Reports and Certificates of Inspection, the maintenance of records for collecting the inspection fees and their subsequent follow up, the preparation, follow up and processing of legal cases, the investigation of accidents and dangerous occurrences, the preparation of new legislation, etc.

The Unit enforces the following legislation concerning the inspectable machinery:

- The Safety and Health at Work Law (L. 89(I)/1996), as amended by Laws 158(I)/2001, 25(I)/2002, 41(I)/2003 and 99(I)/2003.
- The Factories Law, Cap. 134, as amended by Laws 43/64, 32/72, 22/82, 25/89, 20/90, 220/91 and 90(I)/96.
- The Buildings and Works of Engineering Construction (Safety, Health and Welfare) Regulations of 1973, (P.I. 161/73).
- The Occupational Safety and Health at Ports Regulations of 1991, (P.I. 349/91).
- The Factories (Manner of Preparing Steam Boiler in Cold Condition) Order,
- The Factories (Forms) Order,
- The Factories (Prescribed Fees) Order of 2008, (P.I. 6/2008),

Within the framework of the enforcement of the above legislation, the Unit provides specialised inspection services to the inspectable machinery owners. The services provided include inspection, testing and examination, according to the type of inspectable machinery. Every registered inspectable piece of machinery is certified at regular periods, according to the provisions of the legislation. The Inspector, depending on the work carried out, issues a Report of Examination or a Certificate of Test and Examination to the owner of the machinery.

The table of **Appendix XVIII** shows an analysis of the machinery inspections carried out by the Inspectors by District and category of machinery in the year 2009.

The table of **Appendix XIX** shows an analysis of inspectable machinery by District and category of machinery registered into the Computerised Information System of the Department on 31.12.2009.

The following Table shows the corresponding Sections of the Factories Law that apply to the inspectable machinery, the maximum period provided between two inspections and comparison of the number of inspections carried out per machinery category with the corresponding number for the year 2008.

Machinery Type	Number of Inspections		Maximum Prescribed Period between Inspections	Section of the Factories Law on the Frequency of Inspections
	2009	2008		
Lifts and Hoists	458	464	6 months	33(2)
Hydraulic Lifting Platforms	0	0	12 months	33(9)(c)
Cranes and other Lifting Devices	267	290	14 months	35(2)
Steam Boilers	344	352	14 - 18 months	40(7)
Steam Receivers	8	11	26 months	41(4)
Air Receivers	80	104	26 months	42(5)
Ropes	0	0	6 months	34
TOTAL	1.157	1.221		

During 2009, a country wide campaign was organised in order to collect the fees due from previous inspections of machinery. The Inspectors contacted (via telephone or personal visit) the affected owners to achieve an effective recovery of the arrears of revenue. Until 31.12.2009, the Department received a total of €35.587,05 from the original amount of €53.211,94 due on 31.12.2008, namely a percentage of 66,9%.

Also, during 2009 the Department of Labour Inspection processed in cooperation with the Social Partners the draft Regulations titled «the Safety and Health at work (Operation, Maintenance and Inspection of Lifts) Regulations». This draft updates the periodic lift inspection and defines the responsibilities, obligations and the professional qualifications for those directly involved in installing, maintaining and inspecting lifts as well as the obligations and liabilities of the lift owners. It has been agreed with the social partners that the periodic inspection of lifts will be carried out by private entities. During the year 2010, the above draft Regulations will be published for commenting by the affected groups prior to submission to the Parliament.

In 2009 the mobile crane inspection campaign was completed successfully with the exception of some older cranes, which due to their old age can not keep up with the developments in technology. All other cranes, registered in the Computerised Information System of the Department, are compliant with the requirements of the law.

2.2. CE Marking Products Sector

The CE Marking Products Sector is responsible for the enforcement of the national legislation that transposes the New Approach Directives on the following product categories:

- Machinery,
- Lifts,
- Pressure Equipment,
- Simple Pressure Vessels
- Personal Protective Equipment, and
- Equipment and Protective systems for Use in Explosive Atmospheres.

The enforcement of the CE legislation ensures that only products that satisfy its provisions are manufactured, imported and placed on the market.

In 2009 the Department of Labour Inspection attended the sessions of the competent authorities to amend the Essential Requirements to be fulfilled by Specific Product Categories Laws of 2002 to 2009 to harmonise Cyprus with the European Regulation 765/2008/EC - requirements for accreditation and market surveillance relating to the marketing of products. The European Regulation came into effect on 1.1.2010 and the sessions were chaired by the Ministry of Commerce, Industry and Tourism.

Also, in 2009 the Department monitored the web site of the European Union for publications of new Harmonized Standards for products falling under the 6 categories of CE marking which were mentioned above. It prepared 7 Notifications which were published in the Cyprus Government Gazette and on the website of the Department. The currently in force Notifications are as follows:

Pos	Class	Notification
1.	Machinery	P.I. 355/2009
2.	Elevators	P.I. 356/2009
3.	Pressure Equipment	P.I. 379/2009
4.	Simple Pressure Vessels	P.I. 283/2009
5.	Personal Protective Equipment	P.I. 320/2009
6.	Equipment and Protective Systems for Use in Explosive Atmospheres	P.I. 165/2009

2.2.1. Market Surveillance

The purpose of market surveillance is to ensure that only the products that comply with the provisions of the CE marking legislation are placed on the market. This is achieved by paying regular visits to premises where the product categories mentioned above are manufactured, imported, displayed for sale or installed. Market surveillance is carried within the frame of inspections on a sampling basis, as well as after information is received regarding non-conforming products.

To this end, the Minister of Labour and Social Insurance authorised Officers of the Department, in the Headquarters and the District Offices, to carry out market surveillance.

In June 2009, the Department together with the Cyprus Association of Civil Engineers and the Joint Group of Civil and Mechanical Engineers (Branch Cyprus) co-hosted the seminar on "Personal Protective Equipment (PPE) - Challenges and Innovations". The relevant legislation has been presented by a Labour Inspection Officer, whereas various manufacturers showed the state of the art in the Personal Protective Equipment.

Many representatives of the German Institutions BG BAU (Statutory Accident and Insurance Prevention Institution in the building trade in Germany) and BGIA (Institute for research and testing of the German Social Accident Insurance) were among the participants of the seminar.

In 2009, the Department monitored the web site of the European Network RAPEX for notifications of dangerous products with regard to product categories with CE marking administered by the Department and issued a total of 9 announcements for simple pressure vessels, pressure equipment and personal protective equipment.

2.2.1.1 Machinery and Equipment

Officers of the Department investigated four cases of mobile cranes imported from third countries without CE marking and one case of construction of a non compliant elevating platform in Cyprus. For each case, a respective Compliance Notice has been issued.

Also, within the framework of the inspection of LPG installations referred to in paragraph 2.2.2 below, market surveillance was conducted in 133 gas installations. These inspections focused on pressure equipment (tanks, relief valves, stop valves, pressure regulators, piping, etc.) and on equipment for use in potentially explosive atmospheres. The percentage of compliance was found to be 68%. Where it was found that the above equipment does not meet the provisions of the law on CE marking, a warning letter with comments was issued and sent to the owners.

2.2.1.2 Market Surveillance of Machinery Sector

During 2009, the Department of Labour Inspection conducted 30 inspections for Market Surveillance of machinery according to its database that contains the most significant manufacturers and distributors of machinery in Cyprus. The suppliers that did not comply with the relative provisions of the Regulations were informed in writing, in order to fully comply within a fixed time. Five Compliance Notices were issued. In most cases, the compliance has been achieved with voluntary destruction of the products with the consensus of the importers.

Additionally, the Department of Labour Inspection informed the public of 16 dangerous popular machinery which were available on the markets of other European countries by issuing 12 separate public announcements.

Moreover, market compliance is monitored and recorded usually after the notifications from the Department of Customs and Excise and other competent authorities as well as after specific complaints from members of the public. Additional inspections in commercial establishments are randomly conducted.

2.2.2 Takeover of Powers on LPG

The Minister of Labour and Social Insurance and the Minister of Communications and Works agreed during a meeting held on 24.2.2009, that the Department of Labour Inspection should take full authority / responsibility for the enforcement of legislation related to LPG. The Department of Labour Inspection prepared an Action Plan which includes a series of activities such as:

- (a) amendment of the Petroleum legislation so that the powers referred to in the above legislation be transferred to the Minister of Labour and Social Insurance,
- (b) carrying out of an inspection campaign on sites with stored LPG,
- (c) preparation of codes of practice to help consumers, professionals as well as relevant background material, and
- (d) presentation of a series of informative / training programmes.

The Council of Ministers, in its Decision no. 68657, on 14.4.2009 approved the takeover of power on LPG by the Department of Labour Inspection and authorized the Minister of Labour and Social Insurance to prepare the relevant amendment of the legislation.

The above amendment was submitted in 2009 in the House of Representatives for approval. According to the above mentioned Action Plan, Inspectors of the Department of Labour Inspection conducted 133 inspections on gas installations to determine the level of compliance with the Safety and Health at Work Laws and the Petroleum legislation. In addition, the Inspectors inspected 148 premises with stored LPG and advised the respective District Administration of the Ministry of the Interior regarding the issuance of LPG Storage Permits. The inspectors also investigated complaints concerning gas installations.

At the same time, the first draft of the Code of Practice for the non Domestic LPG facilities was prepared. In addition, a leaflet for the general public has been published and two workshops for importers, suppliers, installers and maintainers of LPG equipment have been organized. In May 2009, thirteen Inspectors attended a training program for gas installations at the Cyprus Productivity Centre titled "Description and Regulations for Gas plant Safety Inspectors". Also, during September three Inspectors of the Department attended a training programme of the GASTEC Agency in England, on the safe installation and maintenance of LPG.

3. INDUSTRIAL POLLUTION CONTROL SECTOR

3.1. Control of Industrial Emissions

3.1.1 Permitting

During 2009, within the framework of the implementation of the provisions of the Atmospheric Pollution Control Laws of 2002 to 2009, the Water Pollution Control Laws of 2002 to 2009 and the Integrated Pollution and Prevention Laws of 2003 to 2008 that refer to the permitting of industrial installations, the competent Technical Committee for the Protection of the Environment, which is chaired by the representative of the Department of Labour Inspection, examined 66 applications and prescribed specific operating conditions and emission limit values aiming at the effective protection of the environment. Upon proposals of the Technical Committee for the Protection of the Environment, which besides the Ministry of Labour and Social Insurance is represented by five other co-authoritative Ministries, by the Cyprus Scientific and Technical Chamber and by the Cyprus Federation of Environmental and Ecological Organizations, 17 Air Emission Permits were granted by the Minister of Labour and Social Insurance and 44 Discharge Licenses were granted by the Minister of Agriculture, Natural Resources and Environment.

The categories and number of installations for which Air Emission Permits were granted in 2009 are shown in **Appendix XX**.

3.1.2 Inspections / Measurements

Regarding the implementation and enforcement of the legislation, particular emphasis was given on checking the compliance of installations with the specified operating conditions and emission limits of the Air Emission Permits. For this purpose, the inspections and the environmental measurements continued during 2009 in a more systematic way. Priority was given to the inspection and monitoring on a systematic basis, of those industrial installations, which by the nature of their processes and location, are likely to cause adverse impact to the public health and to the environment. In accordance with the Operating Conditions specified in the relevant Permits, the large industrial installations have already proceeded with the installation of control systems for pollution reduction (filters) at the emission sources

and as a result, the adverse implications on the environment from their operation, have been considerably reduced.

During 2009, 111 inspections were carried out at permitted installations in order to check the compliance with the Operating Conditions, which are specified in the corresponding Air Emission Permits and 44 inspections were carried out at non-registrable installations (e.g. boilers, crushing plants, concrete producing factories, etc.) in order to check the compliance with the conditions which are specified in the relevant Regulations. In addition, 14 inspections were carried out at paint selling stores and 44 inspections were carried out for the investigation of public complaints related to the operation of neighbouring factories. In addition, five (5) questions of Members of the House of Representatives, two (2) questions submitted by the Ombudsman and two (2) questions from the Commissioner for the Environment were answered.

The Inspectors of the Department periodically monitor emissions from large-scale industrial installations using the Mobile Emissions Monitoring Unit of the Department, which is appropriately equipped with monitoring instruments. During 2009, 15 sets of emission measurements on the concentration of different pollutants (dust, fume, sulphur dioxide, nitrogen oxides, volatile organic compounds) were carried out in large-scale industries (Power stations, cement factories, paint manufacturing industries, etc) in order to check for compliance with the emission limits, which are specified in the Air Emission Permits. Eleven (11) emission measurements were also carried out at industrial boilers to check their emissions.

The monitoring of the operation of large-scale industrial installations was also achieved by competent Inspectors through the data validation and control of the air emission measurements obtained from instruments installed by the operators at the stacks of the aforementioned installations. The obligation for continuous emissions monitoring (self-monitoring) is included as a condition in the relevant Air Emission Permits for the large-scale industrial plants. The Inspectors of the Department of Labour Inspection have access to the emission measurements obtained by the plant operators through self-monitoring.

During 2009, one (1) Improvement Notice was issued to an installation for violation of the legislation. Also, 11 (eleven) Warning Letters were sent to installations, which were not operating according to the conditions specified in their permits, in order to take measures to comply. In 2009, six penal cases for violating the Atmospheric Pollution Control Law, which were pending before the Court, were concluded. The Court imposed a fine of €1.200 for the first case, €1.000 for the second case, €900 for the third case, €800 for the fourth case, €1.000 for the fifth case and €1.000 for the sixth case.

3.1.3 Monitoring of the market for Certain Paints, Varnishes, Vehicle Refinishing Products and Other Paint Products

The purpose of the monitoring of the market is to ensure that certain paints, varnishes, vehicle refinishing products and other paint products comply with the Volatile Organic Compounds (VOC) content limit values set out in the relevant legislation. This is accomplished through inspections of paint sellers and paint production stores and vehicle refinishing installations. The market surveillance is carried out through the framework of enforcement of legislation, sampling examinations and also due to complaints for non-conformity.

The Minister of Labour and Social Insurance has authorized Labour Inspection Officers to carry out monitoring of the Cyprus market for the purpose of verifying compliance with the legislation.

During 2009, 14 inspections were carried out at paint sellers, paint production stores and vehicle refinishing installations, in order to ensure that the products carry labels when placed on the market, according to the requirements prescribed by in the legislation.

In addition, 30 samples were analyzed by an accredited laboratory for their VOC content and the results demonstrated compliance with the VOC content limit values prescribed by the legislation.

3.2 Annual National Air Pollutant Emissions

The Department of Labour Inspection, acting as the National Focal Point for the 1979 Convention on Long-Range Transboundary Air Pollution, was actively involved in the Convention's activities and its Protocols in 2009. Within this framework, the annual emissions of the air pollutants of Cyprus were estimated for the year 2007 and were forwarded to the Executive Body of the Convention and to the European Environment Agency. The data referred to above, has been included in the relative reports published by the Executive Body of the Convention.

The annual national air pollutant emissions per sector / activity and relevant figures for the year 2007 are shown in **Appendix XXI**.

Further to the industrial emissions of Total Suspended Particulate (TSP), the table in **Appendix XXI** also shows the fraction of the total dust, which consists of particles with aerodynamic diameter smaller than 10 microns (PM₁₀) and smaller than 2,5 microns (PM_{2,5}). It is to be noted that the smaller the aerodynamic diameter of particulate matter, the greater the danger for human health is.

3.3 European Pollutant Release and Transfer Register, E-PRTR

According to the requirements of the European Regulation 166/2006/EC, concerning the establishment of a European Pollutant Release and Transfer Register (E-PRTR Regulation), Cyprus is required to submit on an annual basis key environmental data from industrial activities. In June 2009, the Department of Labour Inspection submitted to the European Commission and the European Environment Agency, the first report with the relevant data for Cyprus.

The European Pollutant and Transfer Register contains comparable data on the main pollutant releases to air, water and land as well as transfer of wastes from industrial facilities across the European Union. It aims at presenting the improvement of the environmental performance of the facilities that fall within the scope of the E-PRTR Regulation and also the assessment of the progress regarding the compliance with the environmental targets set for each Member State according to International Agreements and Protocols.

Towards the implementation of the E-PRTR Regulation, the Department of Labour Inspection has created a comprehensive database for storing the necessary information and submitted online environmental data regarding the releases to air from 76 facilities, 18 of which concern industrial facilities, slaughter houses, quarries and waste treatment installations and 58 intensive livestock facilities. The Department of Labour Inspection organized 6 seminars to inform the operators of the

relevant facilities about their obligations arising from the E-PRTR Regulation and also to assist them in completing the relevant questionnaire with the required environmental data.

3.4 Harmonizing Legislation

Within the framework of harmonizing the Cyprus legislation with the European Union Acquis, the following legislation has been issued:

1. The Air Pollution Control (Amendment) Law of 2009 (Law 79(I)/2009).

4. AIR QUALITY CONTROL SECTOR

4.1. Ambient Air Quality Monitoring

In 2009, the Air Quality Sector continued monitoring air quality in Cyprus as this has been its ongoing task since 1991. The monitoring was carried out via the operation of nine stations equipped with automatic real time measuring instruments for the following pollutants:

- Nitric Oxide, Nitrogen Dioxide and Oxides of Nitrogen (NO, NO₂, NO_x),
- Ozone (O₃),
- Sulphur Dioxide (SO₂),
- Carbon Monoxide (CO),
- Particulate Matter (PM), and
- Benzene (C₆ H₆).

In addition, the most important meteorological parameters are also monitored, such as:

- Wind Direction (WD),
- Wind Speed (WS),
- Ambient Temperature (T),
- Relative Humidity (RH),
- Atmospheric Pressure (P), and
- Solar Radiation (SR).

A photo of a representative station is shown in Figure 1 of **Appendix XXII**.

In December 2008, the Nicosia General Hospital Station was moved due to the programmed demolition of the old buildings, to the Nicosia Police Headquarters, near Strovolos Avenue. Thus, during 2009 ambient air measurements were carried out on a systematic basis at the following locations:

- Nicosia Police Headquarters-near Strovolos Avenue
- Vasilikos Area - Zygi Village
- Ayia Marina – Xyliatou Village
- Apostolos Loukas Elementary School, Strovolos
- Intersection of Ayia Sofia and Seyhellon Streets, Limassol
- Intersection of Archiepiskopou Makariou III Avenue and Tsirou Street, Limassol
- Larnaca Municipality Park
- Aristofanous Street, Larnaca, close to the Drosia Elementary Schools
- Paphos Central Police Station premises

The results of the measurements are given on-line together with other relevant information on the website www.airquality.gov.cy. They are also presented through one outdoor display panel and two indoor display panels. The outdoor display panel is located in the public area opposite the old GSP stadium. One indoor display panel is located at the Citizen's Service Center in Nicosia and the other at the entrance of the Ministry of Labour & Social Insurance main building. In the cases of dust storms from the desert affecting air quality in Cyprus, warning announcements for the public are issued.

In addition, dust measurements (PM₁₀ and PM_{2.5}), benzene and other volatile organic compounds were carried out in all cities. Dust has been analysed for Lead and other Heavy Metals.

The assessment of the results obtained from the above mentioned locations (urban, industrial, rural) show that the concentrations of most pollutants are below the relevant limits.

Figure 2 of **Appendix XXII** shows the annual concentration and trend of various pollutants for the last 8 years (2002-2008) at a traffic representative station (old Nicosia General Hospital).

It is evident from the above mentioned Figure that there is a continuous reduction in the concentration of most pollutants in the atmosphere (NO, NO₂, NO_x, SO₂, CO). This reduction is mainly due to the improvement of the quality of fuel, the import of new technology vehicles equipped with catalysts, the periodic inspection of vehicles, etc.

A significant reduction in the concentration of Benzene and Lead was also observed. Ozone and suspended particulate matter constitute an exception of the aforementioned trend of the reduction of pollution.

In the case of Ozone, the limit exceedances are mainly due to the prevailing climate conditions in Cyprus (high temperatures and high solar radiation) which contribute to ozone formation, as well as the transboundary pollution and the transport of ozone and its precursor substances, from the Eastern Mediterranean region and neighbouring countries.

The exceedances of the respirable suspended particles are mainly due to emissions from vehicles, central heating, industrial plants, dust transport from agricultural areas, dust resuspension from the roads and open areas in the cities as well as due to natural events, such as transboundary pollution and sea salt.

In March 2009, an application was submitted to the European Commission to obtain an extension for the achievement of the PM₁₀ limit values according to the relevant provision of the new Directive 2008/50/EC for ambient air quality and cleaner air for Europe. The positive reply of the European Commission was received in November with the provision for closely monitoring the fulfilment of the Action Plan which was approved by the Cyprus Council of Ministers in 2008, concerning the improvement of air quality in Cyprus.

The Department of Labour Inspection, as the Authority Responsible monitoring the extent of the fulfillment of the Action Plan through the Technical Committee which is prescribed in the relevant legislation. This Technical Committee comprises of the

representatives of the other five Ministries specified in the legislation as well as the representatives of Local Authorities and other related groups. The National Action Plan is published on the above mentioned webpage.

5. CONTROL OF CHEMICAL SUBSTANCES SECTOR

The main objective of this Sector of the Department of Labour Inspection in 2009 was the enforcement of the existing legislation on dangerous substances, the amendment of certain provisions of the legislation in order to harmonize with the European acquis and the implementation of the provisions of the Rotterdam Convention on the import and export of certain dangerous substances and mixtures (PIC Convention), as well as the Stockholm Convention on Persistent Organic Pollutants (POPs). With the above legislation, the Department is aiming to achieve complete control of chemical substances, mixtures and products containing dangerous substances, imported, exported or placed on the Cyprus market. Furthermore, during 2009, the necessary collaboration with other Governmental services was promoted in order to have a better control of dangerous substances that may be imported, exported or placed on the Cyprus market.

During 2009, emphasis was given on informing all stakeholders on the provisions of the European Regulation 1907/2006 concerning the Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH). With this European Regulation it is anticipated that approximately 30000 chemical substances will be examined and assessed by their producers or importers based on a procedure that will determine the risks on human health and the environment.

According to the REACH provisions, the substances that will gradually be included in the new process are those that are produced or imported in quantities equal or greater than one tonne per year. The new approach introduced by REACH in issues related to the evaluation and control of chemical substances, replaces procedures covered by 70 European Directives, published over the last 39 years. Upon entry into force of REACH Regulation, a large part of these Directives have been repealed. The remaining Directives related to classification, packaging and labelling are now dealt with by the new European Regulation 1272/2008 concerning Classification, Labelling and Packaging of substances and mixtures (also known as CLP Regulation), which was published on 31.12.2008 and entered into force on 20.1.2009. The new European Regulation CLP has incorporated into the European acquis the provisions of the Globally Harmonised System (GHS) on Classification and Labelling of Chemical Substances.

The Department of Labour Inspection actively participated in the majority of the meetings of the Committees of the European Chemicals Agency, in order to subsequently inform all importers, producers and users in Cyprus. In addition for the effective implementation of REACH and CLP Regulations, the Department has established two Help Desks and created the necessary infrastructure to facilitate the exchange of information on chemical substances with the European Chemical Agency and other European Competent Authorities. In parallel, it has organized several seminars informing all stakeholders about their obligations arising out of REACH and CLP Regulations.

During 2009, there was an on-going effort to inform various enterprises on their obligation to pre-register the chemical substances they produce or import to the European Chemical Agency, even at a later stage (late pre-registration). This obligation falls on all enterprises that produce or import from third countries, chemical

substances on their own, in mixtures or in articles in a quantity equal or greater than one tonne per year. During the above period, approximately 200 questions concerning REACH and 17 concerning CLP were answered by the Help Desks. Similar information dissemination activities were also carried out concerning the provision of the European Regulation 689/2008 on imports and exports of dangerous chemical products.

A poster containing the main provisions of the CLP Regulation was prepared and distributed as information material to a number of producers and importers who participated in a seminar which was organized by the Department in November 2009. The seminar was titled: "New developments on chemical management and control" was attended by people from Industry as well as other Governmental Organizations which collaborate closely with the Department for the effective implementation of the legislation.

During 2009, two international meetings were organized in Cyprus. In June 2009, a workshop was organized for trading partners of the PIC Convention, with more than 30 participants from third countries, aiming to improve the mechanisms of communication and information exchange regarding imports and exports of hazardous chemicals. In addition, in December 2009, the 15th meeting of the Management Board of the European Chemicals Agency was organized in Cyprus, being the first meeting held outside Helsinki-Finland.

Within the framework of data acquisition on chemical substances in the Cyprus market and to cover the obligations of Cyprus to the European Union, data was collected in the following cases:

- For specific chemical substances classified as dangerous and for which relevant information was requested by the European Commission.
- For chemical substances imported to Cyprus from third countries which are most probably not classified according to the provisions of the European legislation and which do not have the necessary European reference numbers (EINECS or ELINCS).
- For dangerous chemical substances or mixtures for which restrictions on use exist and which have been imported to or used in Cyprus during 2009 (implementation of European Regulation 689/2008/EC).

During 2009, 110 inspections were carried out at undertakings where various chemical substances are prepared or imported, as well as to supermarkets, retail and wholesale stores which trade toys, clothes and jewellery. The aim of these inspections was to locate chemical products produced or imported to Cyprus that do not satisfy the provisions for packaging, labeling or composition prescribed by the legislation as well as the tracking down of products containing dangerous chemical substances in concentrations exceeding those set by the legislation. Appropriate actions were taken for the non-compliant products and recommendations were made to the importers / producers, who subsequently carried-out corrective actions, aiming to the protection of the health and safety of the workers, the public and the environment.

Furthermore, during the above period the Department of Labour Inspection was represented at the competent authorities meeting for European Regulation 689/2008 and at the meeting of the parties of the Rotterdam Convention. Additionally, the Department was actively involved in all international efforts undertaken by the United Nations for the effective control and management of

chemical substances (Strategic Approach to International Chemicals Management – SAICM).

5.1. New legislation

During 2009 the following draft legislation was prepared and submitted to the General Attorney's Office for legal vetting:

1. The Chemical Substances Law of 2009.
2. The Chemical Substances (Classification, Package and Labeling of Dangerous Substances and Mixtures) Regulations of 2009.
3. The Chemical Substances (Breach of the Provisions of REACH) Regulations of 2009.
4. The Chemical Substances (Breach of the Provisions of Regulation 689/2008) Regulations of 2009.
5. The Chemical Substances (Breach of the Provisions of Regulation 1272/2008) Regulations of 2009.
6. The Chemical Substances (Breach of the Provisions of Regulation 1102/2008) Regulations of 2009.
7. Amendment of the Rotterdam Convention Ratifying Law of 2004 and 2009.

6. SECTOR OF RADIATION PROTECTION, NUCLEAR SAFETY AND RADIOACTIVE WASTE MANAGEMENT

The main objective of the Radiation Protection, Nuclear Safety and Radioactive Waste Management Section is to ensure adequate levels of protection for the workers, the public, the patients and the environment from the risks due to exposure to ionising radiation or dispersion of radioactive substances. The above objective is achieved with the operation of a comprehensive radiation protection system that includes licensing, inspection of radiation sources and practices that involve use of, or exposure to ionising radiation, monitoring of environmental radioactivity levels, control of radioactive waste management, radiological or nuclear emergency preparedness and response, in cooperation with other institutions and stakeholders.

6.1 Legislation on the protection from ionising radiation

During 2009, the efforts towards a more integrated and effective implementation of the legislation on the Protection from Ionising Radiation, enacted in 2002 (N. 115(I)/2002 and relevant Regulations issued under the Law), continued.

In 2009 the amendment to the Protection from Ionising Radiation Law of 2009 (N.8(I)/2009) as well as the Protection from Ionising Radiation (Supervision and Control of Shipments of Radioactive Waste and Spent Nuclear Fuel) Regulations of 2009 (P.I. 86/2009) were enacted. These Regulations replaced the Regulations P.I. 496/2002 and provide for the control of shipments of spent nuclear fuel and other radioactive waste within the European Union as well as for shipments between third countries and countries of the European Union.

Moreover, in 2009 the law ratifying the International Joint Convention on the Safety of Spent Nuclear Fuel Management and the Safety of Radioactive Waste Management (N.13(III)/2009) was enacted.

On 21.10.2009 the Republic of Cyprus submitted to the International Atomic Energy Agency the accession documents to the Joint Convention for the Safety of Nuclear Fuel Management and the Safety of Radioactive Waste Management. This convention entered into force on the 19.1.2010.

Finally, a draft set of regulations with title "Health and Safety at Work (Artificial Optical Radiation) Regulations of 2010", transposing the relevant European Union Directive 2006/25/EK to the Cyprus Legislative Framework was prepared. It is currently under legal vetting and should be implemented by 27.4.2010.

The above legislation is fully in line with the relevant European Acquis, as well as with the Standards and Regulations of the International Atomic Energy Agency, where Cyprus is a member since 1965. In addition, Cyprus is a contracting party to various international treaties, conventions, agreements and protocols referring to the non proliferation of nuclear weapons, combat of nuclear terrorism, early warning and assistance in case of nuclear accident or radiological emergency, physical protection of nuclear material, ban of nuclear testing, etc. Finally, as a member of the European Union, the EURATOM Treaty and all relevant EURATOM Regulations and Decisions are directly applied in Cyprus.

The above legislation prescribes the general framework of obligations and procedures for licensing of all sources and practices that involve use or exposure to ionising radiation as well as the measures to be taken for the protection from ionising radiation and provides for the empowerment of the Council of Ministers to issue Regulations.

Under the Protection from Ionising Radiation Laws of 2002 and 2009, the Radiation Inspection and Control Service (RICS) has been established within the Department of Labour Inspection, which is presently staffed by one Senior Labour Inspection Officer and four Labour Inspection Officers (two on a contract basis). In addition to the enforcement of the relevant legislation, RICS is also a centre of expertise with respect to ionising radiation and is the Contact Point of the Republic of Cyprus for these matters to EURATOM, IAEA and other international organisations or Regulatory Authorities responsible for radiation protection.

In 2009, the training of various target groups of the stakeholders continued, as well as the inspection of workplaces, medical centres and premises where use or exposure to ionising radiation occurs.

Within 2009, 130 premises where use or exposure to ionising radiation occurs were inspected, 15 licenses for ionising radiation sources and practises were granted and, in parallel, the procedure for licensing 20 additional medical laboratories, hospitals and enterprises where use or exposure to ionising radiation occurs, continued. Moreover, 15 approvals for the import or export of various sources of ionising radiation and radioisotopes and 250 radiation certificates for the export of scrap metals and plastics, car batteries, animal feed, food products and drinks were issued.

In 2009, within the framework of the implementation of a European Union Transition Facility Programme and the DLI budget, additional portable and laboratory

equipment of a total value of €300.000 was purchased. In addition, €50.000 worth of equipment was received through the Technical Cooperation projects with the IAEA.

6.2. Environmental Radioactivity Monitoring

The Ambient Gamma Dose Rate in Air Monitoring Network and Early Warning System in case of Radiological Emergency, which was installed and is operating since 2006, with seven local stations that cover the whole area controlled by the Republic of Cyprus, and three control centres (one of them portable), continued its automatic operation, collecting and transmitting data (hourly) to the European Network EURDEP at Ispra. The Radiation Inspection and Control Service also submits environmental radioactivity data to the European Environmental Radioactivity Monitoring Databank REM once a year. In 2009 the network was expanded further with the addition of an aerosol automatic spectrometric detection system for the monitoring of α -, β -, γ -radiation and Iodine-131, and with a portable autonomous spectrometric probe for γ -radiation and γ -dose rate.

Additionally, the National Environmental Radioactivity Monitoring Network includes a high volume pump in Nicosia for gamma radioisotopes monitoring in the atmosphere and specifically for Cs-137, and two sequential low volume air sampling pumps, one in Nicosia and one in Limassol for the measurement of total β -radiation in the air.

RICS also acquired in 2009 two portable high purity Germanium spectrometers for measurements of γ -radiation in samples.

Finally, the monitoring, sampling and measurements of the radioactivity levels in soil, water, marine environment, foodstuff, animal feed, building materials and consumer goods continued, in cooperation with the State General Laboratory and the Department of Fisheries and Marine Research.

6.3. Registry of Sources of Ionising Radiation

Within 2009, the Department of Labour Inspection continued the maintenance and upgrading of the registry of ionising radiation sources and practices in Cyprus, as well as of the national registry of personal dosimetry of the workers exposed to ionising radiation. These registries are maintained, monitored and updated by the Radiation Inspection and Control Service of the Department of Labour Inspection, under the provisions of the existing legislation. In addition to the registries kept on paper, the registries are also kept in electronic form using the Regulatory Authority Information System, RAIS, which was developed by the IAEA.

6.4 Implementation of Regional Projects and an IAEA National Project for Cyprus

The Department of Labour Inspection participates in or implements various regional European IAEA Technical Cooperation projects as well as a national project, which aim at the improvement of the radiation protection, radioactive waste management and nuclear safety system, as well as at the upgrading of the relevant infrastructure and the capabilities of Cyprus in this field.

In the framework of the implementation of the above projects:

- IAEA's experts visited Cyprus and had consultations with all government Departments, Organizations and Institutions involved in radiation protection matters.

- A number of Inspectors of the Department of Labour Inspection and of other ministries participated in relevant meetings abroad and were trained by IAEA on relevant matters.
- The implementation of specific projects for the upgrading of the infrastructure and the capacity of the Radiation Inspection and Control Service, as well as of the Radiation Laboratory of the State General Laboratory, which supports the Radiation Inspection and Control Service with laboratory measurements and radiation analysis for the implementation of the relevant legislation, and the Secondary Standard Dosimetry Service (SSDL) at the New Nicosia General Hospital continued.
- Additional equipment and training was received.

6.5. Implementation of a European Union Transition Facility Project

In July 2009, the second part of the European Transition Facility Project, which targeted the upgrading of the capacity of the Radiation Inspection and Control Service, was completed.

In the first part of the project, which ended in December 2008, the project's contractor (Greek Atomic Energy Commission) made a detailed assessment of the existing radiation protection and nuclear safety system and submitted relevant suggestions. In the framework of the project implementation, a number of training seminars and workshops as organized in Cyprus, as well as a number of scientific visits to Greece. Both resulted in the training of more than 300 persons on radiation protection and nuclear safety matters.

The second part of the above project dealt with the procurement of equipment necessary for the operation of the Radiation Inspection and Control Service. After calling for tenders within a pan-European procedure and following assessment of the tenders submitted, the contracts for the procurement of equipment of a total value of €265.000 were signed in December 2008. The equipment was received, installed, and placed in operation in July 2009.

6.6. Cooperation with the European Union and the IAEA

The Radiation Inspection and Control Service participated in various Committees of the European Union, where all EURATOM matters are discussed, as well as in activities of the ENATOM, ECURIE and EURDEP networks, concerning urgent response and information exchange in cases of radiological/nuclear emergencies.

RICS also participated in the IAEA General Conference in Vienna, Austria, and in various meetings and other activities of IAEA, as well as in the General Conference of the Nuclear Suppliers Group in Budapest, Hungary and in meetings and activities of the Global Initiative for Combating Nuclear Terrorism, GICNT.

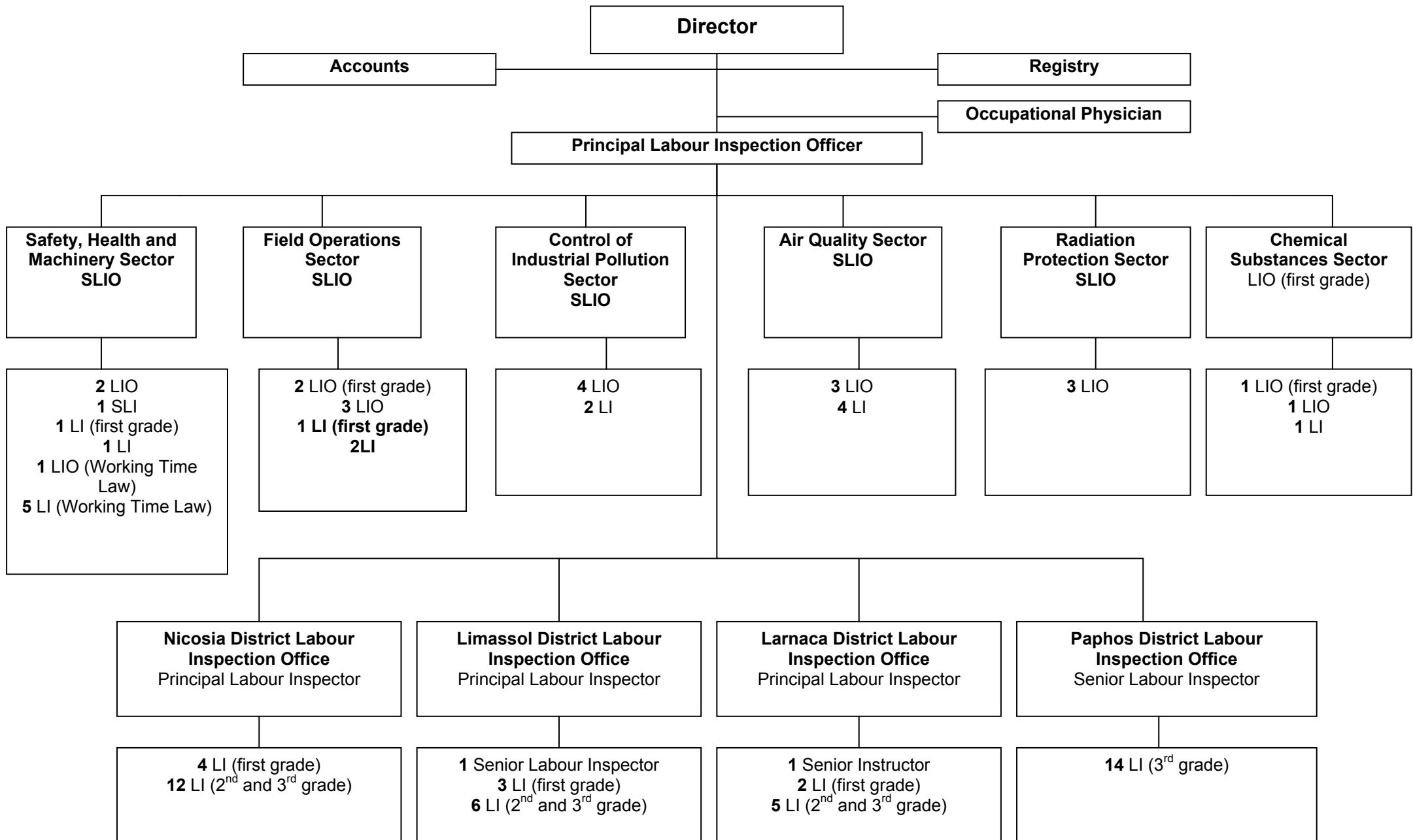
Furthermore, IAEA experts visited Cyprus, held talks with the DLI and other Governmental Services and inspected laboratories and centres participating in IAEA projects. The IAEA experts gave lectures on radiation protection, in specialized seminars and discussed such matters with the personnel engaged in practices involving ionising radiation.

During 2009, the cooperation of RICS with the Greek Atomic Energy Agency continued, in the framework of the bilateral agreement signed in 2008, and a

workshop on radiation protection and nuclear safety was organised in Nicosia in November 2009.

Finally, the cooperation with the Nuclear Physics Laboratory of the University of Cyprus with respect to measurements for Radon in dwellings and for radiation levels in food and building materials, and with the Cyprus Institute of Biomedical Research and the Kapodistrian University of Athens with respect to measurements for Radon in dwellings and to patient dosimetry continued.

APPENDIX I – Organizational Chart of the Department of Labour Inspection for 2009



APPENDIX II – LIST OF LEGISLATION ENFORCED BY THE DEPARTMENT OF LABOUR INSPECTION

No.	Document Title	Code Number	Issue Date
Safety and Health at Work			
1.	The Safety and Health at Work Law of 1996	Law 89(I)/1996	1.11.1996
2.	The Safety and Health at Work Notification of 1997	P.I. 39/97	31.1.1997
3.	The Safety and Health at Work (Amendment) Law of 2001	Law 158(I)/2001	31.12.2001
4.	The Safety and Health at Work (Amendment) Law of 2002	Law 25(I)/2002	29.3.2002
5.	The Safety and Health at Work (Amendment) Law of 2003	Law 41(I)/2003	23.5.2003
6.	The Safety and Health at Work (Amendment) Law of 2003	Law 99(I)/2003	25.7.2003
7.	The Promotional Framework for Occupational Safety and Health Convention, 2006 (Ratification) Law of 2009	Law 1(III)/2009	20.3.2009
8.	The Safety Committees at Work Regulations of 1997	P.I. 134/97	24.4.1997
9.	The Safety and Health at Work Order of 2004	P.I. 628/2004	2.7.2004
10.	The Safety and Health at Work (Appointment of the Members of the Pancyprian Council for Safety and Health) Order of 2008	P.I. 827/18.9.2008	26.9.2008
11.	The Minimum Requirements for Safety and Health Signs at Work Regulations of 2000	P.I. 212/2000	21.7.2000
12.	The Safety and Health at Work (Biological Agents) Regulations of 2001	P.I. 144/2001	6.4.2001
13.	The Safety and Health at Work (Carcinogenic and Mutagenic Agents) Regulations of 2001	P.I. 153/2001	6.4.2001
14.	The Safety and Health at Work (Carcinogenic and Mutagenic Agents) Regulations (Amendment) of 2004	P.I. 493/2004	30.4.2004
15.	The Safety and Health at Work (Manual Handling of Loads) Regulations of 2001	P.I. 267/2001	6.7.2001
16.	The Safety and Health at Work (Chemical Agents) Regulations of 2001	P.I. 268/2001	6.7.2001
17.	The Safety and Health at Work (Chemical Agents) (Amendment) Regulations of 2004	P.I. 55/2004	6.2.2004
18.	The Safety and Health at Work (Chemical Agents) (Amendment) Regulations of 2007	P.I. 295/2007	13.7.2007
19.	The Minimum Requirements for Safety and Health (Use of Work Equipment at Work) Regulations of 2001	P.I. 444/2001	30.11.2001
20.	The Minimum Requirements for Safety and Health (Use of Work Equipment at Work) (Amending) Regulations of 2004	P.I. 497/2004	30.4.2004
21.	The Minimum Requirements for Safety and Health at Work with Visual Display Screen Equipment Regulations of 2001	P.I. 455/2001	7.12.2001
22.	The Minimum Requirements for Safety and Health (Use of Personal Protective Equipment at Work) Regulations of 2001	P.I. 470/2001	14.12.2001
23.	The Safety and Health (Minimum Requirements for Temporary or Mobile Construction Sites) Regulations of 2002	P.I. 172/2002	5.4.2002
24.	The Management of Safety and Health Issues at Work Regulations of 2002	P.I. 173/2002	5.4.2002
25.	The Minimum Requirements for Safety and Health at the Workplace Regulations of 2002	P.I. 174/2002	5.4.2002
26.	The Minimum Requirements for Safety and Health at the Workplace (Amendment) Regulations of 2004	P.I. 494/2004	30.4.2004
27.	The Safety and Health at work of workers with fixed-duration employment or temporary employment Regulations of 2002	P.I. 184/2002	12.4.2002
28.	The Safety and Health at Work (Protection from Noise) Regulations of 2002	P.I. 230/2002	10.5.2002
29.	The Safety and Health at Work (Protection from Noise) Regulations of 2006	P.I. 317/2006	28.7.2006
30.	The Safety and Health at Work (Code of Practice on Noise in the Music and Entertainment Sectors) Order of 2010	P.I. 18/2010	22.1.2010

No.	Document Title	Code Number	Issue Date
31.	The Minimum Requirements for Safety and Health at Work (Extractive Industries Through Drilling) Regulations of 2002	P.I. 274/2002	7.6.2002
32.	The Minimum Requirements for Safety and Health at Work (Surface and Underground Extractive Industries) Regulations of 2002	P.I. 275/2002	7.6.2002
33.	The Safety and Health at Work (Minimum Requirements for the Protection of Persons at Work from Risks from Explosive Atmospheres) Regulations of 2002	P.I. 291/2002	21.6.2002
34.	The Safety and Health at Work (Protection from Vibrations) Regulations of 2005	P.I. 332/2005	22.7.2005
35.	The Safety and Health at Work (Protection from Asbestos) Regulations of 2006	P.I. 316/2006	28.7.2006
36.	The Safety and Health at Work (Occupational Diseases Notification) Regulations of 2007	P.I. 530/2007	7.12.2007
37.	The Safety and Health at Work (Accidents and Dangerous Occurrences Notification) Regulations of 2007	P.I. 531/2007	7.12.2007
38.	The Safety and Health at Work (First Aid) Regulations of 2009	P.I. 198/2009	15.5.2009
39.	The Safety and Health at Work (Protection during the Management of Waste from Extracting Industries) Regulations of 2009	P.I. 296/2009	24.7.2009
40.	The Safety and Health at Work (Artificial Optical Radiation) Regulations of 2010	P.I. 247/2010	11.6.2010
41.	The Merchant Shipping (Minimum Requirements on Safety and Health at Work on Board Cyprus Fishing Vessels) Law of 2002	Law 160(I)/2002	9.8.2002
42.	The Merchant Shipping (Minimum Requirements on Medical Treatment on Board Vessels) Law of 2002	Law 175(I)/2002	27.9.2002
43.	The Factories Law of 1957	Cap. 134	22.12.1956
44.	The Factories (Amendment) Law of 1964	Law 43/64	---.---.1964
45.	The Factories (Amendment) Law of 1972	Law 32/72	19.5.1972
46.	The Factories (Amendment) Law of 1982	Law 22/82	7.5.1982
47.	The Factories (Amendment) Law of 1989	Law 25/89	24.2.1989
48.	The Factories (Amendment) Law of 1990	Law 20/90	2.3.1990
49.	The Factories (Amendment) Law of 1991	Law 220/91	13.12.1991
50.	The Factories (Amendment) Law of 1996	Law 90(I)/96	1.11.1996
51.	The Factories (First-Aid) Order of 1957	P.I. 375/57	4.4.1957
52.	The Factories Order of 1972	P.I. ---/72	11.2.1972
53.	The Factories Order of 1973	P.I. 162/73	20.7.1973
54.	The Standards for Health Provisions (in Factories) Regulations of 1973	P.I. 312/73	28.12.1973
55.	The Standards for Health Provisions in Factories (Amendment) Regulations of 1981	P.I. 165/81	24.7.1981
56.	The Standards for Health Provisions in Factories (Amendment) Regulations of 1986	P.I. 40/86	21.2.1986
57.	The Control of Factory Atmosphere and Dangerous Substances in Factories Regulations of 1973	P.I. 311/73	
58.	The Control of Factory Atmosphere and Dangerous Substances in Factories (Amendment) Regulations of 1981	P.I. 166/81	24.7.1981
59.	The Control of Factory Atmosphere and Dangerous Substances in Factories (Amendment) Regulations of 1986	P.I. 41/86	21.2.1986
60.	The Control of Factory Atmosphere and Dangerous Substances in Factories (Amendment) Regulations of 2007	P.I. 294/2007	13.7.2007
61.	The Woodworking Machinery Regulations of 1973	P.I. 279/73	23.11.1973
62.	The Woodworking Machinery (Amendment) Regulations of 1988	P.I. 311/88	23.12.1988
63.	The Electricity in Factories Special Regulations of 1981	P.I. 315/81	11.12.1981
64.	The Electricity in Factories Special (Amendment) Regulations of 1983	P.I. 84/83	8.4.1983
65.	The Buildings and Works of Engineering Construction (Safety, Health and Welfare) Regulations of 1973	P.I. 161/73	20.7.1973
66.	The Agricultural Works (Safety, Health and Welfare) Regulations of 1982	P.I. 271/82	30.12.1982
67.	The Occupational Safety and Health in Dockwork Regulations of 1991	P.I. 349/91	13.12.1991

No.	Document Title	Code Number	Issue Date
68.	The Occupational Safety and Health in Dockwork (Medical Examinations) Order of 2002	P.I. 321/2002	5.7.2002
69.	The Standards for Health Provisions in Factories (Amendment) Regulations of 2002	P.I. 225/2002	10.5.2002
70.	The Asbestos (Safety and Health of Persons at Work) (Revoked) Law of 2006	Law 111(I)/2006	28.7.2006
71.	The Accidents and Occupational Diseases (Notification) Revoked Law of 2007	Law 157(I)/2007	7.12.2007
72.	The European Social Charter (Amendment Protocol) Ratifying Law of 1993	Law 10(III)/1993	23.4.1993
73.	The Labour Inspection Convention, 1947 (No. 81) (Part II) (Ratifying) Law of 1999	Law 31(III)/1999	31.12.1999
74.	The Protocol of 1995 to the Labour Inspection Convention, 1947 (No. 81) (Ratifying) Law of 1999	Law 30(III)/1999	31.12.1999
75.	The Genetically Modified Microorganisms (Contained Use) Law of 2002	Law 15(I)/2004	20.2.2004
76.	The Petroleum Law	Cap. 272 & Law 64/1975	
77.	The Petroleum (Amendment) Law of 2010	Law 7(I)/2010	19.2.2010
78.	The Petroleum Regulations	Cap. 130	
79.	The Petroleum (Amendment) Regulations of 1977	P.I. 178/77	19.8.1977
80.	The Petroleum (Amendment) Regulations of 1978	P.I. 208/78	27.10.1978
81.	The Petroleum (Amendment) Regulations of 1980	P.I. 311/80	31.10.1980
82.	The Petroleum (Amendment) Regulations of 1982	P.I. 21/82	12.2.1982
83.	The Petroleum (Amendment) Regulations of 1991	P.I. 302/91	25.10.1991
84.	The Petroleum (Amendment) Regulations of 1997	P.I. 32/97	31.1.1997
85.	The Petroleum (Amendment) Regulations of 2002	P.I. 111/2002	8.3.2002
86.	The Petroleum (Amendment) Regulations of 2002	P.I. 319/2002	5.7.2002
87.	The Petroleum (Amendment) Regulations of 2004	P.I. 501/2004	30.4.2004
88.	The Petroleum (Amendment) Regulations of 2010	P.I. 74/2010	19.2.2010
89.	The Safety and Health at Work (Good Practice Code for the Storage of LPG Cylinders – 2 nd Edition) Order of 2010	P.I. 176/2010	30.4.2010
Non Technical Labour Legislation			
90.	The Protection of Young Persons at Work Law of 2001	Law 48(I)/2001	6.4.2001
91.	The Maternity Protection Law of 1997	Law 100(I)/97	19.12.1997
92.	The Maternity Protection (Amendment) Law of 2000	Law 45(I)/2000	7.4.2000
93.	The Maternity Protection (Amendment) Law of 2002	Law 64(I)/2002	31.5.2002
94.	The Maternity Protection (Amendment) Law of 2007	Law 109(I)/2007	25.7.2007
95.	The Maternity Protection (Amendment) (No. 2) Law of 2008	Law 43(I)/2008	4.7.2008
96.	The Maternity Protection (Safety and Health at Work) Regulations of 2002	P.I. 255/2002	31.5.2002
97.	The Employer's Liability (Compulsory Insurance) Law of 1989	Law 174/1989	10.11.1989
98.	The Employer's Liability (Compulsory Insurance) (Amendment) Law of 1997	Law 63(I)/1997	18.7.1997
99.	The Employer's Liability (Compulsory Insurance) (Amendment) Law of 2001	Law 15(I)/2001	16.2.2001
100.	The Employer's Liability (Compulsory Insurance) (Amendment) Law of 2003	Law 140(I)/2003	3.10.2003
101.	The Employer's Liability (Compulsory Insurance) Regulations of 1997	P.I. 197/97	11.7.1997
102.	The Employer's Liability (Compulsory Insurance) (Amendment) Regulations of 1998	P.I.130/98	15.5.1998
103.	The Control of Working and Resting Times of Drivers of Certain Vehicles Law of 2007	Law 86(I)/2007	13.7.2007

No.	Document Title	Code Number	Issue Date
104.	The Control of Working and Resting Times of Drivers of Certain Vehicles Law of 2010	Law 67(I)/2010	16.7.2010
105.	The Control of Working and Resting Times of Drivers of Certain Vehicles Order of 2008	P.I. 53/2008	8.2.2008
106.	The Control of Driving and Resting Times of Drivers of Certain Vehicles (Frequency of Downloading) Order of 2008	P.I. 447/2008	5.12.2008
107.	The Organization of Working Time of Persons Performing Mobile Road Transport Activities Law of 2005	Law 47(I)/2005	6.5.2005
108.	The Protocol to the European Agreement on the Work of Vehicle Crews Engaging in International Road Transport (AETR) (Ratifying) Law of 2002	Law 29(III)/2002	27.9.2002
Major Hazards			
109.	The Control of Major Accidents Hazards Related to Dangerous Substances Regulations of 2001	P.I. 507/2001	31.12.2001
110.	The Control of Major Accidents Hazards Related to Dangerous Substances Notification of 2002	P.I. 211/2002	26.4.2002
111.	The Helsinki Convention on the Transboundary Effects of Industrial Accidents Ratifying Law of 2004	Law 32(III)/2004	30.4.2004
112.	The Control of Major Accidents Hazards Related to Dangerous Substances (Amendment) Regulations of 2006	P.I. 49/2006	10.2.2006
Machinery			
113.	The Factories (Manner of Preparing Boilers when Cold) Order of 1957	P.I. ---/57	19.9.1957
114.	The Factories (Forms) Order of 1992	P.I. 94/92	10.4.1992
115.	The Factories (Prescribed Fees) Order of 2010	P.I. 260/2010	18.6.2010
116.	The Occupational Safety and Health in Dockwork Order of 2008	P.I. 55/2008	8.2.2008
Industrial Pollution Control			
117.	The Control of Atmospheric Pollution Law of 2002	Law 187(I)/2002	1.11.2002
118.	The Control of Atmospheric Pollution (Amendment) Law of 2007	Law 85(I)/2007	13.7.2007
119.	The Control of Atmospheric Pollution (Amendment) Law of 2008	Law 10(I)/2008	18.4.2008
120.	The Control of Atmospheric Pollution (Amendment) Law of 2009	Law 79(I)/2009	17.7.2009
121.	The Control of Atmospheric Pollution (Limitation and Control of Atmospheric Pollution caused by Waste from Titanium Dioxide Industry) Regulations of 2002	P.I. 527/2002	1.11.2002
122.	The Control of Atmospheric Pollution (Limitation and Control of Atmospheric Pollution caused by Waste from Titanium Dioxide Industry) Notification of 2004	P.I. 187/2004	26.3.2004
123.	The Control of Atmospheric Pollution (Prevention and Reduction of Atmospheric Pollution by Asbestos) Regulations of 2002	P.I. 528/2002	1.11.2002
124.	The Control of Atmospheric Pollution (Prevention and Reduction of Atmospheric Pollution by Asbestos) Notification of 2004	P.I. 186/2004	26.3.2004
125.	The Control of Atmospheric Pollution (Incineration of Waste Oils) Regulations of 2002	P.I. 529/2002	1.11.2002
126.	The Control of Atmospheric Pollution (Procedures for the Surveillance and Monitoring of Environments concerned by Waste from Titanium Dioxide Industry) Regulations of 2002	P.I. 545/2002	15.11.2002
127.	The Control of Atmospheric Pollution (Procedures for the Surveillance and Monitoring of Environments concerned by Waste from Titanium Dioxide Industry) Notification of 2004	P.I. 188/2004	26.3.2004
128.	The Control of Atmospheric Pollution (Limitation of Volatile Organic Compounds due to the Use of Organic Solvents in Certain Activities and Installations) Regulations of 2003	P.I. 73/2003	31.1.2003

No.	Document Title	Code Number	Issue Date
129.	The Control of Atmospheric Pollution (Limitation of Volatile Organic Compounds due to the Use of Organic Solvents in Certain Activities and Installations) Notification of 2004	P.I. 189/2004	26.3.2004
130.	The Control of Atmospheric Pollution (Limitation of Volatile Organic Compounds due to the Use of Organic Solvents in Certain Activities and Installations) (Amendment) Regulations of 2006	P.I. 51/2006	17.2.2006
131.	The Control of Atmospheric Pollution (Limitation of Volatile Organic Compounds due to the Use of Organic Solvents in Certain Activities and Installations) (Amendment) Regulations of 2010	P.I. 204/2010	14.5.2010
132.	The Control of Atmospheric Pollution (Control of Volatile Organic Compounds Emissions Resulting from the Storage of Petrol and its Distribution from Terminals to Service Stations) Regulations of 2003	P.I. 76/2003	31.1.2003
133.	The Control of Atmospheric Pollution (Control of Volatile Organic Compounds Emissions Resulting from the Storage of Petrol and its Distribution from Terminals to Service Stations) Notification of 2004	P.I. 181/2004	26.3.2004
134.	The Control of Atmospheric Pollution (Incineration of Waste) Regulations of 2003	P.I. 284/2003	11.4.2003
135.	The Control of Atmospheric Pollution (Incineration of Waste) Notification of 2004	P.I. 182/2004	26.3.2004
136.	The Air Pollution Control (Emission Permit Application Form) Order of 2010	P.I. 32/2010	29.1.2010
137.	The Annulment of the Air Pollution Control (Emission Permit Application Form) Order of 2003, Order of 2009	P.I. 80/2009	13.2.2009
138.	The Control of Atmospheric Pollution (Non Licensable Installations) Regulations of 2004	P.I. 170/2004	26.3.2004
139.	The Control of Atmospheric Pollution (Non Licensable Installations) (Amendment) Regulations of 2008	P.I. 198/2008	30.5.2008
140.	The Control of Atmospheric Pollution (Non Licensable Installations) Order of 2008	P.I. 488/2008	31.12.2008
141.	The Control of Atmospheric Pollution (Limitation of Emissions of Certain Pollutants into Air from Large Combustion Plants) Regulations of 2004	P.I. 195/2004	2.4.2004
142.	The Integrated Pollution Prevention and Control Law of 2003	Law 56(I)/2003	13.6.2003
143.	The Integrated Pollution Prevention and Control Notification of 2004	P.I. 268/2004	23.4.2004
144.	The Integrated Pollution Prevention and Control (Amendment) Law of 2006	Law 15(I)/2006	24.2.2006
145.	The Integrated Pollution Prevention and Control (Amendment) Law of 2008	Law 12(I)/2008	18.4.2008
146.	The Integrated Pollution Prevention and Control Notification of 2007	P.I. 194/2007	27.4.2007
147.	The Limitation of Emissions of Volatile Organic Compounds due to the Use of Organic Solvents in Certain Paints, Varnishes, Vehicle Refinishing Products and Other Paint Products Law of 2006	Law 35(I)/2006	17.3.2006
148.	The Limitation of Emissions of Volatile Organic Compounds due to the Use of Organic Solvents in Certain Paints, Varnishes, Vehicle Refinishing Products and Other Paint Products (Amendment) Law of 2007	Law 54(I)/2007	25.5.2007
149.	The Limitation of Emissions of Volatile Organic Compounds due to the Use of Organic Solvents in Certain Paints, Varnishes, Vehicle Refinishing Products and Other Paint Products (Amendment) Law of 2010	Law 50(I)/2010	4.6.2010
150.	The Ratifying of the Convention (1979) on Long-range Transboundary Air Pollution and its Protocol (1984) Law of 1991	Law 184/1991	1.11.1991
151.	The Protocol to the 1979 Convention on Long-range Transboundary Air Pollution on Heavy Metals (Ratifying) Law of 2004	Law 38(III)/2004	30.4.2004
152.	The Protocol to the 1979 Convention on Long-range Transboundary Air Pollution on Persistent Organic Pollutants (Ratifying) Law of 2004	Law 39(III)/2004	30.4.2004

No.	Document Title	Code Number	Issue Date
153.	The Protocol to the 1979 Convention on Long-range Transboundary Air Pollution concerning the Control of Emissions of Nitrogen Oxides or their Transboundary Fluxes (Ratifying) Law of 2004	Law 40(III)/2004	30.4.2004
154.	The Protocol to the 1979 Convention on Long-range Transboundary Air Pollution on Further Reduction of Sulphur Emissions (Ratifying) Law of 2006	Law 5(III)/2006	10.3.2006
155.	The Protocol to the 1979 Convention on Long-range Transboundary Air Pollution to Abate Acidification, Eutrophication and Ground-Level Ozone (Ratifying) Law of 2007	Law 14(III)/2007	2.3.2007
Air Quality			
156.	The Air Quality Law of 2010	Law 77(I)/2010	16.7.2010
157.	The Air Quality Law of 2002	Law 188(I)/2002	1.11.2002
158.	The Air Quality Notification of 2004	P.I. 330/2004	30.4.2004
159.	The Air Quality (Amendment) Law of 2004	Law 53(I)/2004	31.3.2004
160.	The Air Quality (Limit Values for Sulphur Dioxide, Nitrogen Dioxide and Oxides, Particulates, Lead, Carbon Monoxide, Benzene and Ozone in Ambient Air) Regulations of 2010	P.I. 327/2010	23.7.2010
161.	The Air Quality (Annual Emission Ceilings for Certain Atmospheric Pollutants) Regulations of 2004	P.I. 193/2004	2.4.2004
162.	The Air Quality (Yearly Emission Ceilings for Certain Atmospheric Pollutants) Order of 2005	P.I. 379/2005	5.8.2005
163.	The Air Quality (Ozone in Ambient Air) Regulations of 2004	P.I. 194/2004	2.4.2004
164.	The Air Quality (Arsenic, Cadmium, Mercury, Nickel and Polycyclic Aromatic Hydrocarbons in Ambient Air) Regulations of 2007	P.I. 111/2007	9.3.2007
165.	The Air Quality (Arsenic, Cadmium, Mercury, Nickel and Polycyclic Aromatic Hydrocarbons in Ambient Air) Notification of 2008	P.I. 379/2008	17.10.2008
Chemical Substances			
166.	The Chemical Substances Law of 2010	Law 78(I)/2010	16.7.2010
167.	The Chemical Substances (Classification, Packaging and Labelling of Dangerous Substances and Mixtures) Regulations of 2010	P.I. 324/2010	23.7.2010
168.	The Chemical Substances (Breach of the Provisions of REACH Regulation) Regulations of 2010	P.I. 331/2010	23.7.2010
169.	The Chemical Substances (Breach of the Provisions of Regulation 689/2008) Regulations of 2010	P.I. 332/2010	23.7.2010
170.	The Chemical Substances (Breach of the Provisions of Regulation 1272/2008) Regulations of 2010	P.I. 333/2010	23.7.2010
171.	The Chemical Substances (Breach of the Provisions of Regulation 1102/2008) Regulations of 2010	P.I. 334/2010	23.7.2010
172.	The Rotterdam Convention on the Prior Informed Consent for Certain Hazardous Chemicals and Pesticides in International Trade Ratifying Law of 2004	Law 20(III)/2004	30.4.2004
173.	The Rotterdam Convention on the Prior Informed Consent for Certain Hazardous Chemicals and Pesticides in International Trade Ratifying (Amendment) Law of 2008	Law 24(III)/2008	31.12.2008
174.	The Rotterdam Convention on the Prior Informed Consent for Certain Hazardous Chemicals and Pesticides in International Trade Ratifying (Amendment) Law of 2010	Law 16(III)/2010	23.7.2010
175.	The Stockholm Convention on Persistent Organic Pollutants Ratifying Law of 2004	N. 42(III)/2004	30.4.2004
176.	The Stockholm Convention on Persistent Organic Pollutants Ratifying (Amendment) Law of 2010	N. 17(III)/2010	23.7.2010

No.	Document Title	Code Number	Issue Date
177.	The Nomination of Competent Authorities for the Implementation in the Republic of Cyprus of the Provisions of the European Regulation on Persistent Organic Pollutants Decision of the Ministerial Council of 2005	D.M.C. No 62.132/9.6.2005	26.8.2005
178.	The Dangerous Substances (Prescription of Fees) Order of 2005	P.I. 57/2005	11.2.2005
179.	The Annulment of the Dangerous Substances (Prescription of Fees) Order of 2005, Order of 2008	P.I. 436/2008	28.11.2008
180.	The Dangerous Substances (Methods for the Evaluation of Health and Environmental Hazards of Preparations and Special Provisions Concerning the Labelling of Certain Preparations) Order of 2006	P.I. 122/2006	22.3.2006
181.	The Dangerous Substances (Use of Bulgarian and Romanian Languages) Order of 2007	P.I. 204/2007	11.5.2007
182.	The Dangerous Substances (Nomination of a Centre for Gathering Information about Chemical Preparations) Notification of 2008	ADP No. 449/2008	24.4.2008
183.	European Regulation No 1907/2006 of the European Parliament and of the Council concerning the Registration, Evaluation, Authorisation and Restriction of Chemicals (REACH), Notification of 2007.	P.I. 277/2007	29.6.2007
Radiation Protection			
184.	The Protection from Ionising Radiation Law of 2002	Law 115(I)/2002	12.7.2002
185.	The Protection from Ionising Radiation (Amendment) Law of 2009	Law 8(I)/2009	20.2.2009
186.	The Protection from Ionising Radiation (Basic Principles) Regulations of 2002	P.I. 494/2002	25.10.2002
187.	The Protection from Ionising Radiation (Informing the Public about Measures to be applied in Case of Emergency) Regulations of 2002	P.I. 495/2002	25.10.2002
188.	The Protection from Ionising Radiation (Supervision and Control of Shipments of Radioactive Waste and Spent Fuel) Regulations of 2009	P.I. 86/2009	20.2.2009
189.	The Protection from Ionising Radiation (Medical Exposure) Regulations of 2002	P.I. 497/2002	25.10.2002
190.	The Protection from Ionising Radiation Notification of 2004	P.I. 591/2004	28.5.2004
191.	The Protection from Ionising Radiation Notification of 2004	P.I. 592/2004	28.5.2004
192.	The Protection from Ionising Radiation (Control of High-Activity Sealed Radioactive Sources and Orphan Sources) Regulations of 2006	P.I. 30/2006	31.01.2006
Equipment			
193.	The Essential Requirements to be fulfilled by Specific Product Categories Law of 2002	Law 30(I)/2002	5.4.2002
194.	The Essential Requirements to be fulfilled by Specific Product Categories Order of 2004	P.I. 247/2004	23.4.2004
195.	The Essential Requirements to be fulfilled by Specific Product Categories (Amendment) Law of 2003	Law 29(I)/2003	28.3.2003
196.	The Essential Requirements to be fulfilled by Specific Product Categories Order of 2004	P.I. 248/2004	23.4.2004
197.	The Essential Requirements to be fulfilled by Specific Product Categories (Amendment) Law of 2004	Law 258(I)/2004	23.12.2004
198.	The Essential Requirements to be fulfilled by Specific Product Categories (Amendment) Law of 2005	Law 89(I)/2005	22.7.2005
199.	The Essential Requirements to be fulfilled by Specific Product Categories Order of 2006	P.I. 435/2006	24.11.2006
200.	The Essential Requirements to be fulfilled by Specific Product Categories (Amendment) Law of 2009	Law 71(I)/2009	10.7.2009
201.	The Essential Requirements to be fulfilled by Specific Product Categories Order of 2009	P.I. 98/2009	27.2.2009
202.	The Essential Requirements (Machinery) Regulations of 2008	P.I. 428/2008	28.11.2008

No.	Document Title	Code Number	Issue Date
203.	The Essential Requirements (Machinery – Harmonised Standards) Notification of 2010	P.I. 152/2010	9.4.2010
204.	The Essential Requirements (Equipment and Protective Systems for Use in Potentially Explosive Atmospheres) Regulations of 2003	P.I. 309/2003	18.4.2003
205.	The Essential Requirements (Equipment and Protective Systems for Use in Potentially Explosive Atmospheres) Decision of 2004	P.I. 288/2004	30.4.2004
206.	The Essential Requirements (Equipment and Protective Systems for Use in Potentially Explosive Atmospheres – Harmonised Standards) Notification of 2010	P.I. 367/2010	20.8.2010
207.	The Essential Requirements (Lifts) Regulations of 2003	P.I. 310/2003	18.4.2003
208.	The Essential Requirements (Lifts) Notification of 2004	P.I. 293/2004	30.4.2004
209.	The Essential Requirements (Lifts) (Amendment) Regulations of 2008	P.I. 429/2008	28.11.2008
210.	The Essential Requirements (Lifts – Harmonised Standards) Notification of 2010	P.I. 200/2010	7.5.2010
211.	The Essential Requirements (Pressure Equipment) Regulations of 2003	P.I. 311/2003	18.4.2003
212.	The Essential Requirements (Pressure Equipment) Notification of 2004	P.I. 289/2004	30.4.2004
213.	The Essential Requirements (Pressure Equipment – Harmonised Standards) Notification of 2010	P.I. 38/2010	5.2.2010
214.	The Essential Requirements (Simple Pressure Vessels) Regulations of 2003	P.I. 312/2003	18.4.2003
215.	The Essential Requirements (Simple Pressure Vessels) Decision of 2004	P.I. 290/2004	30.4.2004
216.	The Essential Requirements (Simple Pressure Vessels – Harmonised Standards) Notification of 2009	P.I. 283/2009	17.7.2009
217.	The Essential Requirements (Personal Protection Equipment) Regulations of 2003	P.I. 315/2003	18.4.2003
218.	The Essential Requirements (Personal Protection Equipment) Notification of 2004	P.I. 292/2004	30.4.2004
219.	The Essential Requirements (Personal Protection Equipment – Harmonised Standards) Notification of 2009	P.I. 320/2009	4.9.2009
220.	The Essential Requirements (Personal Protection Equipment – Harmonised Standards) Notification of 2010	P.I. 179/2010	30.4.2010

APPENDIX III - Inspections of Undertakings for the Year 2009

S/N	ECONOMIC ACTIVITY	DISTRICT																	
		NICOSIA			LIMASSOL			FAMAGUSTA			LARNACA			PAPHOS			TOTAL		
		No	%(1)	%(2)	No	%(1)	%(2)	No	%(1)	%(2)	No	%(1)	%(2)	No	%(1)	%(2)	No	%(3)	
1	SECTION A — AGRICULTURE, FORESTRY AND FISHING	53	2,4%	32,7%	29	2,2%	17,9%	12	4,5%	7,4%	59	6,7%	36,4%	9	1,6%	5,6%	162	3,1%	
2	SECTION B — MINING AND QUARRYING	12	0,5%	24,0%	9	0,7%	18,0%	2	0,7%	4,0%	22	2,5%	44,0%	5	0,9%	10,0%	50	1,0%	
3	SECTION C — MANUFACTURING	492	22,4%	40,5%	321	24,0%	26,4%	75	27,9%	6,2%	206	23,3%	16,9%	122	22,2%	10,0%	1216	23,2%	
4	SECTION D — ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	0	0,0%	0,0%	3	0,2%	27,3%	0	0,0%	0,0%	6	0,7%	54,5%	2	0,4%	18,2%	11	0,2%	
5	SECTION E — WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	12	0,5%	19,0%	26	1,9%	41,3%	0	0,0%	0,0%	17	1,9%	27,0%	8	1,5%	12,7%	63	1,2%	
6	SECTION F — CONSTRUCTION	853	38,9%	51,5%	430	32,2%	26,0%	34	12,6%	2,1%	156	17,7%	9,4%	182	33,2%	11,0%	1655	31,6%	
7	SECTION G — WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	219	10,0%	35,7%	144	10,8%	23,5%	34	12,6%	5,5%	174	19,7%	28,3%	43	7,8%	7,0%	614	11,7%	
8	SECTION H — TRANSPORTATION AND STORAGE	79	3,6%	26,1%	107	8,0%	35,3%	19	7,1%	6,3%	74	8,4%	24,4%	24	4,4%	7,9%	303	5,8%	
9	SECTION I — ACCOMMODATION AND FOOD SERVICE ACTIVITIES	86	3,9%	26,9%	87	6,5%	27,2%	34	12,6%	10,6%	43	4,9%	13,4%	70	12,8%	21,9%	320	6,1%	
10	SECTION J — INFORMATION AND COMMUNICATION	9	0,4%	75,0%	2	0,1%	16,7%	0	0,0%	0,0%	1	0,1%	8,3%	0	0,0%	0,0%	12	0,2%	
11	SECTION K — FINANCIAL AND INSURANCE ACTIVITIES	2	0,1%	50,0%	2	0,1%	50,0%	0	0,0%	0,0%	0	0,0%	0,0%	0	0,0%	0,0%	4	0,1%	
12	SECTION L — REAL ESTATE ACTIVITIES	0	0,0%	0%	0	0,0%	0%	0	0,0%	0%	0	0,0%	0%	0	0,0%	0%	0	0,0%	
13	SECTION M — PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	16	0,7%	41,0%	11	0,8%	28,2%	0	0,0%	0,0%	3	0,3%	7,7%	9	1,6%	23,1%	39	0,7%	
14	SECTION N — ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	10	0,5%	47,6%	7	0,5%	33,3%	0	0,0%	0,0%	3	0,3%	14,3%	1	0,2%	4,8%	21	0,4%	
15	SECTION O — PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	112	5,1%	65,9%	27	2,0%	15,9%	6	2,2%	3,5%	18	2,0%	10,6%	7	1,3%	4,1%	170	3,2%	
16	SECTION P — EDUCATION	48	2,2%	57,8%	13	1,0%	15,7%	4	1,5%	4,8%	10	1,1%	12,0%	8	1,5%	9,6%	83	1,6%	
17	SECTION Q — HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	114	5,2%	40,4%	76	5,7%	27,0%	25	9,3%	8,9%	42	4,8%	14,9%	25	4,6%	8,9%	282	5,4%	
18	SECTION R — ARTS, ENTERTAINMENT AND RECREATION	44	2,0%	37,3%	19	1,4%	16,1%	8	3,0%	6,8%	28	3,2%	23,7%	19	3,5%	16,1%	118	2,3%	
19	SECTION S — OTHER SERVICE ACTIVITIES	26	1,2%	27,4%	21	1,6%	22,1%	16	5,9%	16,8%	18	2,0%	18,9%	14	2,6%	14,7%	95	1,8%	
20	SECTION T — ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	6	0,3%	54,5%	1	0,1%	9,1%	0	0,0%	0,0%	3	0,3%	27,3%	1	0,2%	9,1%	11	0,2%	
21	SECTION U — ACTIVITIES OF EXTRATERRITORIAL ORGANISATIONS AND BODIES	2	0,1%	100,0%	0	0,0%	0,0%	0	0,0%	0,0%	0	0,0%	0,0%	0	0,0%	0,0%	2	0,0%	
TOTAL NO. OF INSPECTIONS:		2195	42,0%		1335	25,5%		269	5,1%		883	16,9%		549	10,5%		5231		
			(%4)			(%4)			(%4)			(%4)			(%4)				

%1: Percentage contribution of District Inspections for the specific Economic Activity, on the total number of District Inspections.

%2: Percentage contribution of District Inspections for the specific Economic Activity, on the Cyprus wide total number of Inspections of the same Economic Activity.

%3: Percentage contribution of Cyprus wide Inspections for the specific Economic Activity, on the total number of Inspections.

%4: Percentage contribution of District Inspections on the total number of Inspections Cyprus wide.

APPENDIX IV - Registered Undertakings as on 31.12.2009

S/N	ECONOMIC ACTIVITY SECTOR	DISTRICT																	
		NICOSIA			LIMASSOL			FAMAGUSTA			LARNACA			PAPHOS			TOTAL		
		No.	% ⁽¹⁾	% ⁽²⁾	No.	% ⁽¹⁾	% ⁽²⁾	No.	% ⁽¹⁾	% ⁽²⁾	No.	% ⁽¹⁾	% ⁽²⁾	No.	% ⁽¹⁾	% ⁽²⁾	No.	% ⁽³⁾	
1	SECTION A — AGRICULTURE, FORESTRY AND FISHING	646	6,55%	34,49%	435	6,81%	23,22%	178	9,18%	9,50%	470	11,11%	25,09%	144	6,22%	7,69%	1873	7,57%	
2	SECTION B — MINING AND QUARRYING	20	0,20%	23,26%	25	0,39%	29,07%	5	0,26%	5,81%	24	0,57%	27,91%	12	0,52%	13,95%	86	0,35%	
3	SECTION C — MANUFACTURING	3126	31,69%	46,41%	1582	24,77%	23,49%	473	24,39%	7,02%	1125	26,59%	16,70%	429	18,53%	6,37%	6736	27,23%	
4	SECTION D — ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	5	0,05%	14,71%	5	0,08%	14,71%	1	0,05%	2,94%	9	0,21%	26,47%	14	0,60%	41,18%	34	0,14%	
5	SECTION E — WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	46	0,47%	31,08%	33	0,52%	22,30%	10	0,52%	6,76%	42	0,99%	28,38%	17	0,73%	11,49%	148	0,60%	
6	SECTION F — CONSTRUCTION	2206	22,37%	36,88%	1831	28,67%	30,61%	341	17,59%	5,70%	884	20,89%	14,78%	719	31,06%	12,02%	5981	24,18%	
7	SECTION G — WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	1841	18,67%	39,54%	1114	17,44%	23,93%	400	20,63%	8,59%	871	20,59%	18,71%	430	18,57%	9,24%	4656	18,82%	
8	SECTION H — TRANSPORTATION AND STORAGE	270	2,74%	31,18%	291	4,56%	33,60%	47	2,42%	5,43%	176	4,16%	20,32%	82	3,54%	9,47%	866	3,50%	
9	SECTION I — ACCOMMODATION AND FOOD SERVICE ACTIVITIES	350	3,55%	25,44%	329	5,15%	23,91%	305	15,73%	22,17%	203	4,80%	14,75%	189	8,16%	13,74%	1376	5,56%	
10	SECTION J — INFORMATION AND COMMUNICATION	63	0,64%	57,80%	27	0,42%	24,77%	4	0,21%	3,67%	9	0,21%	8,26%	6	0,26%	5,50%	109	0,44%	
11	SECTION K — FINANCIAL AND INSURANCE ACTIVITIES	89	0,90%	36,78%	79	1,24%	32,64%	12	0,62%	4,96%	25	0,59%	10,33%	37	1,60%	15,29%	242	0,98%	
12	SECTION L — REAL ESTATE ACTIVITIES	16	0,16%	37,21%	11	0,17%	25,58%	3	0,15%	6,98%	8	0,19%	18,60%	5	0,22%	11,63%	43	0,17%	
13	SECTION M — PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	161	1,63%	52,96%	71	1,11%	23,36%	6	0,31%	1,97%	34	0,80%	11,18%	32	1,38%	10,53%	304	1,23%	
14	SECTION N — ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	92	0,93%	36,51%	66	1,03%	26,19%	13	0,67%	5,16%	55	1,30%	21,83%	26	1,12%	10,32%	252	1,02%	
15	SECTION O — PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	200	2,03%	46,19%	99	1,55%	22,86%	19	0,98%	4,39%	67	1,58%	15,47%	48	2,07%	11,09%	433	1,75%	
16	SECTION P — EDUCATION	146	1,48%	46,65%	93	1,46%	29,71%	16	0,83%	5,11%	37	0,87%	11,82%	21	0,91%	6,71%	313	1,27%	
17	SECTION Q — HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	139	1,41%	41,87%	86	1,35%	25,90%	27	1,39%	8,13%	51	1,21%	15,36%	29	1,25%	8,73%	332	1,34%	
18	SECTION R — ARTS, ENTERTAINMENT AND RECREATION	116	1,18%	40,00%	55	0,86%	18,97%	31	1,60%	10,69%	62	1,47%	21,38%	26	1,12%	8,97%	290	1,17%	
19	SECTION S — OTHER SERVICE ACTIVITIES	304	3,08%	50,17%	144	2,25%	23,76%	45	2,32%	7,43%	68	1,61%	11,22%	45	1,94%	7,43%	606	2,45%	
20	SECTION T — ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	23	0,23%	46,00%	9	0,14%	18,00%	3	0,15%	6,00%	11	0,26%	22,00%	4	0,17%	8,00%	50	0,20%	
21	SECTION U — ACTIVITIES OF EXTRATERRITORIAL ORGANISATIONS AND BODIES	4	0,04%	66,67%	2	0,03%	33,33%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	6	0,02%	
Total No of Undertakings:		9863	39,87%	6387	25,82%	1939	7,84%	4231	17,10%	2315	9,36%	24736							
			% ⁽⁴⁾		% ⁽⁴⁾		% ⁽⁴⁾		% ⁽⁴⁾		% ⁽⁴⁾								

Table notes:

1. Percentage contribution of District Undertakings for the specific Economic Activity, on the total number of District Undertakings.
2. Percentage contribution of District Undertakings for the specific Economic Activity, on the Cyprus wide total number of Undertakings of the same Economic Activity.
3. Percentage contribution of Cyprus wide Undertakings for the specific Economic Activity, on the total number of Undertakings.
4. Percentage contribution of District Undertakings on the total number of Undertakings Cyprus wide.

APPENDIX V - New Registered Undertakings for the Period 01/01/2009 to 31/12/2009

S/N	ECONOMIC ACTIVITY SECTOR	DISTRICT																
		NICOSIA			LIMASSOL			FAMAGUSTA			LARNACA			PAPHOS			TOTAL	
		No.	%(1)	%(2)	No.	%(1)	%(2)	No.	%(1)	%(2)	No.	%(1)	%(2)	No.	%(1)	%(2)	No.	%(3)
1	SECTION A — AGRICULTURE, FORESTRY AND FISHING	17	1,71%	22,67%	21	2,81%	28,00%	4	3,05%	5,33%	27	6,38%	36,00%	6	1,82%	8,00%	75	2,86%
2	SECTION B — MINING AND QUARRYING	4	0,40%	26,67%	4	0,54%	26,67%	2	1,53%	13,33%	2	0,47%	13,33%	3	0,91%	20,00%	15	0,57%
3	SECTION C — MANUFACTURING	81	8,14%	36,16%	59	7,90%	26,34%	11	8,40%	4,91%	47	11,11%	20,98%	26	7,88%	11,61%	224	8,53%
4	SECTION D — ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	2	0,47%	66,67%	1	0,30%	33,33%	3	0,11%
5	SECTION E — WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	5	0,50%	20,83%	9	1,20%	37,50%	0	0,00%	0,00%	6	1,42%	25,00%	4	1,21%	16,67%	24	0,91%
6	SECTION F — CONSTRUCTION	529	53,17%	42,73%	378	50,60%	30,53%	39	29,77%	3,15%	145	34,28%	11,71%	147	44,55%	11,87%	1238	47,14%
7	SECTION G — WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	92	9,25%	34,85%	75	10,04%	28,41%	20	15,27%	7,58%	47	11,11%	17,80%	30	9,09%	11,36%	264	10,05%
8	SECTION H — TRANSPORTATION AND STORAGE	37	3,72%	29,37%	37	4,95%	29,37%	6	4,58%	4,76%	33	7,80%	26,19%	13	3,94%	10,32%	126	4,80%
9	SECTION I — ACCOMMODATION AND FOOD SERVICE ACTIVITIES	39	3,92%	25,16%	40	5,35%	25,81%	21	16,03%	13,55%	24	5,67%	15,48%	31	9,39%	20,00%	155	5,90%
10	SECTION J — INFORMATION AND COMMUNICATION	7	0,70%	46,67%	5	0,67%	33,33%	0	0,00%	0,00%	0	0,00%	0,00%	3	0,91%	20,00%	15	0,57%
11	SECTION K — FINANCIAL AND INSURANCE ACTIVITIES	16	1,61%	28,57%	21	2,81%	37,50%	0	0,00%	0,00%	0	0,00%	0,00%	19	5,76%	33,93%	56	2,13%
12	SECTION L — REAL ESTATE ACTIVITIES	0	0,00%	0,00%	2	0,27%	66,67%	0	0,00%	0,00%	1	0,24%	33,33%	0	0,00%	0,00%	3	0,11%
13	SECTION M — PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	13	1,31%	37,14%	11	1,47%	31,43%	1	0,76%	2,86%	2	0,47%	5,71%	8	2,42%	22,86%	35	1,33%
14	SECTION N — ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	10	1,01%	34,48%	6	0,80%	20,69%	0	0,00%	0,00%	10	2,36%	34,48%	3	0,91%	10,34%	29	1,10%
15	SECTION O — PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	35	3,52%	48,61%	10	1,34%	13,89%	2	1,53%	2,78%	13	3,07%	18,06%	12	3,64%	16,67%	72	2,74%
16	SECTION P — EDUCATION	27	2,71%	46,55%	11	1,47%	18,97%	2	1,53%	3,45%	11	2,60%	18,97%	7	2,12%	12,07%	58	2,21%
17	SECTION Q — HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	42	4,22%	39,25%	28	3,75%	26,17%	15	11,45%	14,02%	16	3,78%	14,95%	6	1,82%	5,61%	107	4,07%
18	SECTION R — ARTS, ENTERTAINMENT AND RECREATION	19	1,91%	30,65%	12	1,61%	19,35%	3	2,29%	4,84%	21	4,96%	33,87%	7	2,12%	11,29%	62	2,36%
19	SECTION S — OTHER SERVICE ACTIVITIES	8	0,80%	22,22%	12	1,61%	33,33%	5	3,82%	13,89%	9	2,13%	25,00%	2	0,61%	5,56%	36	1,37%
20	SECTION T — ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	12	1,21%	46,15%	5	0,67%	19,23%	0	0,00%	0,00%	7	1,65%	26,92%	2	0,61%	7,69%	26	0,99%
21	SECTION U — ACTIVITIES OF EXTRATERRITORIAL ORGANISATIONS AND BODIES	2	0,20%	66,67%	1	0,13%	33,33%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	3	0,11%
Total No of Undertakings:		995			747			131			423			330			2626	
			37,89%			28,45%			4,99%			16,11%			12,57%			
			%(4)			%(4)			%(4)			%(4)			%(4)			

Table notes:

1. Percentage contribution of District Undertakings for the specific Economic Activity, on the total number of District Undertakings.
2. Percentage contribution of District Undertakings for the specific Economic Activity, on the Cyprus wide total number of Undertakings of the same Economic Activity.
3. Percentage contribution of Cyprus wide Undertakings for the specific Economic Activity, on the total number of Undertakings.
4. Percentage contribution of District Undertakings on the total number of Undertakings Cyprus wide.

APPENDIX VI – Contraventions and Related Laws / Regulations

Table 1

Number of contraventions and fines charged for 52 legal proceedings completed in 2009

No	Laws/Regulations	Number of Contraventions ⁽¹⁾				Total amount of fines charged in Cyprus Pounds (£) and Euros (€)			
		2006	2007	2008	2009	2006	2007	2008	2009
1.	The Safety and Health at Work Law of 1996 - 2003	2006	2007	2008	2009	2006	2007	2008	2009
2.	The Buildings and Works of Engineering Construction (Safety, Health and Welfare) Regulations of 1973	23	97	84	47	£9.610 (€16.420)	£66.580 (€113.75 8,68)	€86.370	€59600
3.	The Factories Law of 1957, Cap. 134	0	1	0	0	0	£1.200 (€2.050,3 2)	0	0
4.	The Maternity Protection Law of 1997 - 2002	1	2	0	0	£200 (€342)	£150 (€256,29)	0	0
5.	The Accidents and Occupational Diseases (Notification) Law of 1953, Cap. 176	1	3	2	1	£80 (€137)	£1.250 (€2.135,7 5)	€1.250	€600
6.	The Safety and Health at Work (Accidents and Dangerous Occurrences Notification) Regulations of 2007	1	8	6	-	£180 (€308)	£1.570 (€2.682,5 0)	€2.000	-
7.	The Private Employment Agencies Law of 1997 and 2002	-	-	-	4	-	-	-	€1850
8.	The Management of Safety and Health Issues at Work Regulations of 2002	0	1	0	0	0	£120 (€205,03)	0	0
9.	The Safety and Health (Minimum Requirements for Temporary or Mobile Construction Sites) Regulations of 2002	3	8	16	29	£900 (€1.538)	£1.280 (€2.187)	€6.740	€17450
10.	The Minimum Requirements for Safety and Health (Use of Personal Protective Equipment at Work) Regulations of 2001	22	136	124	46	£13.105 (€22.391)	£53.210 (€90.914, 68)	€96.102	€60150
11.	The Minimum Requirements for Safety and Health (Use of Work Equipment at Work) Regulations of 2001	2	6	0	0	£400 (€683)	£1.120 (€1.913,6 3)	0	0
12.	The Minimum Requirements for Safety and Health at the Workplace Regulations of 2002 and 2004	5	12	14	16	£6.300 (€10.764)	£12.100 (€20.674, 07)	€14.100	€26250
13.	The Electricity in Factories Special Regulations of 1981 - 1983	0	1	0	0	0	£150 (€256,29)	0	0
14.	The Employer's Liability (Compulsory Insurance) Law of 1989	0	3	7	4	0	£520 (€888,47)	€2.070	€3200

⁽¹⁾ Note: One legal proceeding may include more than one contravention.

No	Laws/Regulations	Number of Contraventions ⁽¹⁾				Total amount of fines charged in Cyprus Pounds (£) and Euros (€)			
		2006	2007	2008	2009	2006	2007	2008	2009
15.	The Safety and Health at Work (Manual Handling of Loads) Regulations of 2001	0	5	0	2	0	£580 (€990,99)	0	€750
16.	The Safety and Health at Work (Chemical Agents) Regulations of 2001	0	0	0	2	0	0	0	€1700
17.	The Safety Committees at Work Regulations of 1997	0	0	0	2	0	0	0	€400
	Total	65	289	257	162	£36.025 (€61.553)	£141.280 (€241.391, 21)	€209.362	€175.150

Table 2

Laws / Regulations on the basis of which 69 new legal cases were completed and submitted to the Legal Service in 2008 for Safety and Health Issues

No	Laws / Regulations	No of Contraventions ⁽²⁾
1.	The Safety and Health at Work Law of 1996 - 2003	82
2.	The Safety and Health at Work (Accidents and Dangerous Occurrences Notification) Regulations of 2007	11
3.	The minimum Requirements for Safety and Health at the Workplace RegulationS of 2002 and 2004	3
4.	The Safety and Health (Minimum Requirements for Temporary or Mobile Construction Sites) Regulations of 2002	126
5.	The Minimum Requirements for Safety and Health (Use of Work Equipment at Work) Regulations of 2001	6
6.	The Management of Safety and Health Issues at Work Regulations of 2002	30
7.	The Safety and Health at Work (Chemical Agents) Regulations of 2001	4
8.	The Minimum Requirements for Safety and Health (Use of Personal Protective Equipment at Work) Regulations of 2001	1
9.	The Safety Committees at Work Regulations of 1997	1
10.	The Maternity Protection Law of 1997	1
11.	The Employer's Liability (Compulsory Insurance) Law of 1989	2

⁽²⁾ This number identifies the cases that there are contraventions for a specific Law or Regulation. In 2009, 55 new legal cases were completed for contraventions of one or more pieces of legislation (Laws / Regulations).

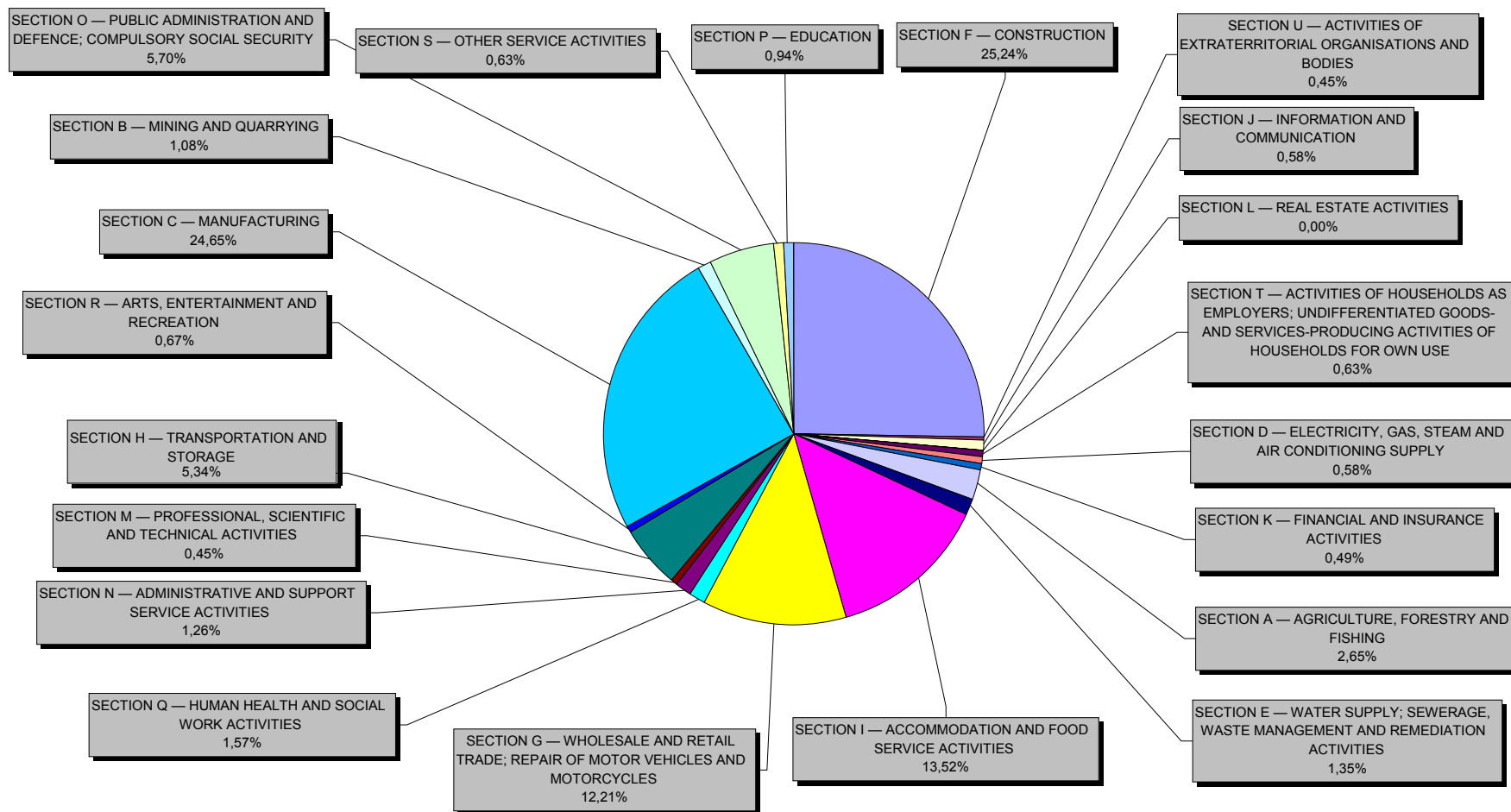
APPENDIX VII- Analysis of Work Accidents by Economic Activity Sector, Gender, Age, Degree of Injury & Causation- Year 2009
(Employed persons only, during their work)

S/N	ECONOMIC ACTIVITY (NACE 2)	NO. OF ACCIDENTS	%	GENDER		AGE		INJURY DEGREE		CAUSATION					
				Male	Female	Under 18	18 and Above	Fatal	Non Fatal	Buildings / Structures	Machinery / Equipment	Transportation Means	Materials / Substances	Other Causes	
1	SECTION A — AGRICULTURE, FORESTRY AND FISHING	59	2,65%												
2	Crop and animal production, hunting and related service activities	46	2,07%	40	6	0	46	1	45	14	10	2	11	9	
3	Forestry and logging	8	0,36%	3	5	0	8	0	8	2	2	1	1	2	
4	Fishing and aquaculture	5	0,22%	2	3	0	5	0	5	2	0	2	1	0	
5	SECTION B — MINING AND QUARRYING	24	1,08%												
6	Mining of coal and lignite	0	0,00%	0	0	0	0	0	0	0	0	0	0	0	
7	Extraction of crude petroleum and natural gas	0	0,00%	0	0	0	0	0	0	0	0	0	0	0	
8	Mining of metal ores	2	0,09%	2	0	0	2	0	2	0	2	0	0	0	
9	Other mining and quarrying	22	0,99%	22	0	0	22	0	22	7	6	4	4	1	
10	Mining support service activities	0	0,00%	0	0	0	0	0	0	0	0	0	0	0	
11	SECTION C — MANUFACTURING	549	24,65%												
12	Manufacture of food products	165	7,41%	117	48	0	165	1	164	51	51	14	38	11	
13	Manufacture of beverages	40	1,80%	28	12	0	40	0	40	18	8	3	6	5	
14	Manufacture of tobacco products	0	0,00%	0	0	0	0	0	0	0	0	0	0	0	
15	Manufacture of textiles	1	0,04%	1	0	0	1	0	1	0	1	0	0	0	
16	Manufacture of wearing apparel	0	0,00%	0	0	0	0	0	0	0	0	0	0	0	
17	Manufacture of leather and related products	0	0,00%	0	0	0	0	0	0	0	0	0	0	0	
18	Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials	54	2,42%	50	4	0	54	0	54	7	27	2	15	3	
19	Manufacture of paper and paper products	9	0,40%	7	2	0	9	0	9	5	1	2	1	0	
20	Printing and reproduction of recorded media	6	0,27%	2	4	0	6	0	6	3	3	0	0	0	
21	Manufacture of coke and refined petroleum products	0	0,00%	0	0	0	0	0	0	0	0	0	0	0	
22	Manufacture of chemicals and chemical products	4	0,18%	3	1	0	4	0	4	4	0	0	0	0	
23	Manufacture of basic pharmaceutical products and pharmaceutical preparations	15	0,67%	11	4	0	15	0	15	0	8	1	5	1	
24	Manufacture of rubber and plastic products	31	1,39%	26	5	0	31	0	31	6	17	4	4	0	
25	Manufacture of other non-metallic mineral products	85	3,82%	83	2	0	85	0	85	21	22	6	35	1	
26	Manufacture of basic metals	3	0,13%	3	0	0	3	0	3	0	1	0	2	0	
27	Manufacture of fabricated metal products, except machinery and equipment	80	3,59%	75	5	0	80	0	80	19	20	6	34	1	
28	Manufacture of computer, electronic and optical products	0	0,00%	0	0	0	0	0	0	0	0	0	0	0	
29	Manufacture of electrical equipment	5	0,22%	5	0	0	5	0	5	1	0	1	3	0	
30	Manufacture of machinery and equipment n.e.c.	7	0,31%	7	0	0	7	0	7	2	2	0	3	0	
31	Manufacture of motor vehicles, trailers and semi-trailers	2	0,09%	1	1	0	2	0	2	1	0	0	1	0	
32	Manufacture of other transport equipment	2	0,09%	2	0	0	2	0	2	1	0	0	1	0	
33	Manufacture of furniture	23	1,03%	23	0	0	23	0	23	5	7	2	9	0	
34	Other manufacturing	13	0,58%	10	3	0	13	0	13	5	1	4	2	1	
35	Repair and installation of machinery and equipment	4	0,18%	4	0	0	4	0	4	2	0	0	2	0	
36	SECTION D — ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	13	0,58%												
37	Electricity, gas, steam and air conditioning supply	13	0,58%	13	0	0	13	0	13	4	5	1	3	0	
38	SECTION E — WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	30	1,35%												
39	Water collection, treatment and supply	4	0,18%	4	0	0	4	0	4	0	1	1	2	0	
40	Sewerage	14	0,63%	13	1	0	14	0	14	5	4	2	0	3	
41	Waste collection, treatment and disposal activities; materials recovery	10	0,45%	10	0	0	10	0	10	1	1	4	4	0	
42	Remediation activities and other waste management services	2	0,09%	1	1	0	2	0	2	2	0	0	0	0	
43	SECTION F — CONSTRUCTION	562	25,24%												
44	Construction of buildings	351	15,76%	345	6	0	351	1	350	178	56	19	84	14	
45	Civil engineering	45	2,02%	42	3	0	45	0	45	21	7	4	11	2	

46	Specialised construction activities	166	7,45%	162	4	0	166	1	165	79	29	13	41	4
47	SECTION G — WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	272	12,21%											
48	Wholesale and retail trade and repair of motor vehicles and motorcycles	70	3,14%	68	2	1	69	1	69	21	15	10	20	4
49	Wholesale trade, except of motor vehicles and motorcycles	69	3,10%	47	22	0	69	0	69	17	10	16	23	3
50	Retail trade, except of motor vehicles and motorcycles	133	5,97%	64	69	0	133	0	133	51	52	7	18	5
51	SECTION H — TRANSPORTATION AND STORAGE	119	5,34%											
52	Land transport and transport via pipelines	31	1,39%	21	0	0	31	1	30	4	2	19	5	1
53	Water transport	1	0,04%	1	0	0	1	0	1	0	0	0	1	0
54	Air transport	6	0,27%	3	3	0	6	0	6	2	2	1	1	0
55	Warehousing and support activities for transportation	77	3,46%	62	15	0	77	1	76	23	26	12	14	2
56	Postal and courier activities	4	0,18%	4	0	0	4	0	4	0	0	4	0	0
57	SECTION I — ACCOMMODATION AND FOOD SERVICE ACTIVITIES	301	13,52%											
58	Accommodation	196	8,80%	89	107	0	196	0	196	99	52	2	39	4
59	Food and beverage service activities	105	4,71%	64	41	0	105	0	105	36	15	26	23	5
60	SECTION J — INFORMATION AND COMMUNICATION	13	0,58%											
61	Publishing activities	1	0,04%	1	0	0	1	0	1	0	1	0	0	0
62	Motion picture, video and television programme production, sound recording and music publishing activities	0	0,00%	0	0	0	0	0	0	0	0	0	0	0
63	Programming and broadcasting activities	0	0,00%	0	0	0	0	0	0	0	0	0	0	0
64	Telecommunications	11	0,49%	10	1	0	11	0	11	7	2	1	1	0
65	Computer programming, consultancy and related activities	0	0,00%	0	0	0	0	0	0	0	0	0	0	0
66	Information service activities	1	0,04%	1	0	0	1	0	1	0	0	1	0	0
67	SECTION K — FINANCIAL AND INSURANCE ACTIVITIES	11	0,49%											
68	Financial service activities, except insurance and pension funding	8	0,36%	3	5	0	8	0	8	5	2	0	1	0
69	Insurance, reinsurance and pension funding, except compulsory social security	2	0,09%	1	1	0	2	0	2	1	0	1	0	0
70	Activities auxiliary to financial services and insurance activities	1	0,04%	0	1	0	1	0	1	1	0	0	0	0
71	SECTION L — REAL ESTATE ACTIVITIES	0	0,00%											
72	Real estate activities	0	0,00%	0	0	0	0	0	0	0	0	0	0	0
73	SECTION M — PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	10	0,45%											
74	Legal and accounting activities	2	0,09%	2	0	0	2	0	2	0	0	1	0	1
75	Activities of head offices; management consultancy activities	1	0,04%	0	1	0	1	0	1	0	0	1	0	0
76	Architectural and engineering activities; technical testing and analysis	3	0,13%	2	1	0	3	0	3	2	0	1	0	0
77	Scientific research and development	1	0,04%	1	0	0	1	0	1	0	0	1	0	0
78	Advertising and market research	0	0,00%	0	0	0	0	0	0	0	0	0	0	0
79	Other professional, scientific and technical activities	2	0,09%	1	1	0	2	0	2	0	1	1	0	0
80	Veterinary activities	1	0,04%	0	1	0	1	0	1	0	0	0	0	1
81	SECTION N — ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	28	1,26%											
82	Rental and leasing activities	1	0,04%	1	0	0	1	0	1	0	0	1	0	0
83	Employment activities	0	0,00%	0	0	0	0	0	0	0	0	0	0	0
84	Travel agency, tour operator reservation service and related activities	1	0,04%	0	1	0	1	0	1	1	0	0	0	0
85	Security and investigation activities	7	0,31%	6	1	0	7	0	7	2	0	5	0	0
86	Services to buildings and landscape activities	9	0,40%	5	4	0	9	0	9	6	1	0	2	0
87	Office administrative, office support and other business support activities	10	0,45%	8	2	0	10	0	10	6	1	1	2	0
88	SECTION O — PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	127	5,70%											
89	Public administration and defence; compulsory social security	127	5,70%	106	21	0	127	0	127	51	22	22	20	12
90	SECTION P — EDUCATION	21	0,94%											
91	Education	21	0,94%	7	14	0	21	0	21	13	3	0	2	3
92	SECTION Q — HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	35	1,57%											
93	Human health activities	23	1,03%	6	17	0	23	0	23	10	1	2	4	6
94	Residential care activities	4	0,18%	2	2	0	4	0	4	2	0	1	0	1
95	Social work activities without accommodation	8	0,36%	0	8	0	8	0	8	5	1	0	0	2
96	SECTION R — ARTS, ENTERTAINMENT AND RECREATION	15	0,67%											
97	Creative, arts and entertainment activities	2	0,09%	2	0	0	2	0	2	2	0	0	0	0
98	Libraries, archives, museums and other cultural activities	1	0,04%	0	1	0	1	0	1	1	0	0	0	0
99	Gambling and betting activities	1	0,04%	0	1	0	1	0	1	1	0	0	0	0
100	Sports activities and amusement and recreation activities	11	0,49%	8	3	0	11	0	11	4	2	0	2	3

101	SECTION S — OTHER SERVICE ACTIVITIES	14	0,63%											
102	Activities of membership organisations	2	0,09%	1	1	0	2	0	2	0	0	1	1	0
103	Repair of computers and personal and household goods	3	0,13%	3	0	0	3	1	2	1	1	0	1	0
104	Other personal service activities	9	0,40%	5	4	0	9	0	9	5	0	2	1	1
105	SECTION T — ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	14	0,63%											
106	Activities of households as employers of domestic personnel	14	0,63%	2	12	0	14	1	13	12	0	2	0	0
107	Undifferentiated goods- and services-producing activities of private households for own use	0	0,00%	0	0	0	0	0	0	0	0	0	0	0
108	SECTION U — ACTIVITIES OF EXTRATERRITORIAL ORGANISATIONS AND BODIES	10	0,45%											
109	Activities of extraterritorial organisations and bodies	10	0,45%	5	5	0	10	0	10	5	0	0	5	0
TOTAL:		2227		1729	488	1	2226	9	2218	862	504	240	509	112

APPENDIX VIII: ANALYSIS OF WORK ACCIDENTS BY ECONOMIC ACTIVITY- YEAR 2009 (Employed persons during their work)



**APPENDIX IX - ANALYSIS OF FATAL ACCIDENTS
OCCURRED DURING YEAR 2009
(REPORTABLE ACCORDING TO THE LEGISLATION)**

A. EMPLOYED PERSONS during work (TOTAL No. OF ACCIDENTS: 10 - VICTIMS11)

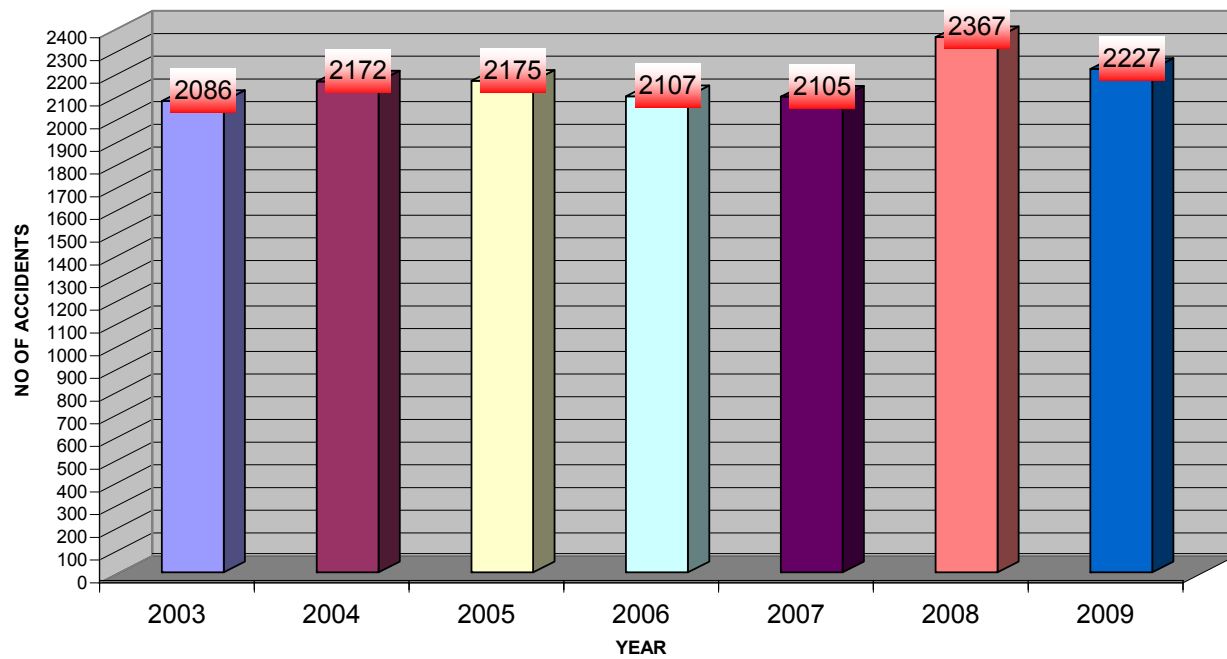
No.	District	Number of Victims	Economic Activity Sector of Employer	Accident Causation
1.	Nicosia	1	Private household	Road accident
2.	Limassol	1	Animal production	Trapped by an overturned tractor
3.	Limassol	2	Building construction works – Painting of buildings	Fall from a working platform attached to a tele-handler
4.	Limassol	1	Bakery	Strike by a set of metal pipes.
5.	Larnaca	1	Building construction works	Fall from height
6.	Larnaca	1	Tire repairs	Excavator tire explosion.
7.	Larnaca	1	Transportation activities –towing of motor vehicles	Road accident
8.	Paphos	1	Installation of air-conditioning units	Fall from mobile ladder
9.	Paphos	1	Earth works	Cars collision in a construction site.
10.	Paphos	1	Earth works	Trapped by an overturned truck

B. SELF – EMPLOYED PERSONS during work (TOTAL No. OF ACCIDENTS: 3)

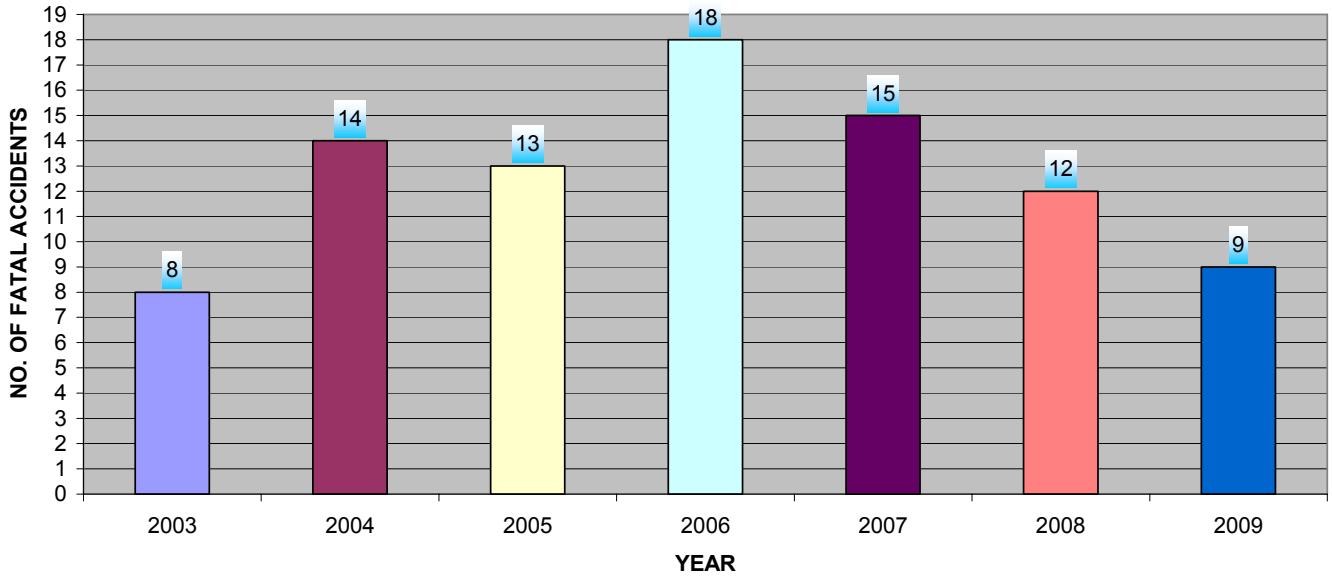
No.	District	Number of Victims	Economic Activity Sector of Employer	Accident Causation
1.	Limassol	1	Crop and animal production	Trapped by an overturned tractor
2.	Limassol	1	Crop and animal production	Strike by the tire of a tractor during engine starting.
3.	Paphos	1	Blacksmith works	Fall from height

C. PERSONS OUT OF WORK (TOTAL No. OF ACCIDENTS: 6)

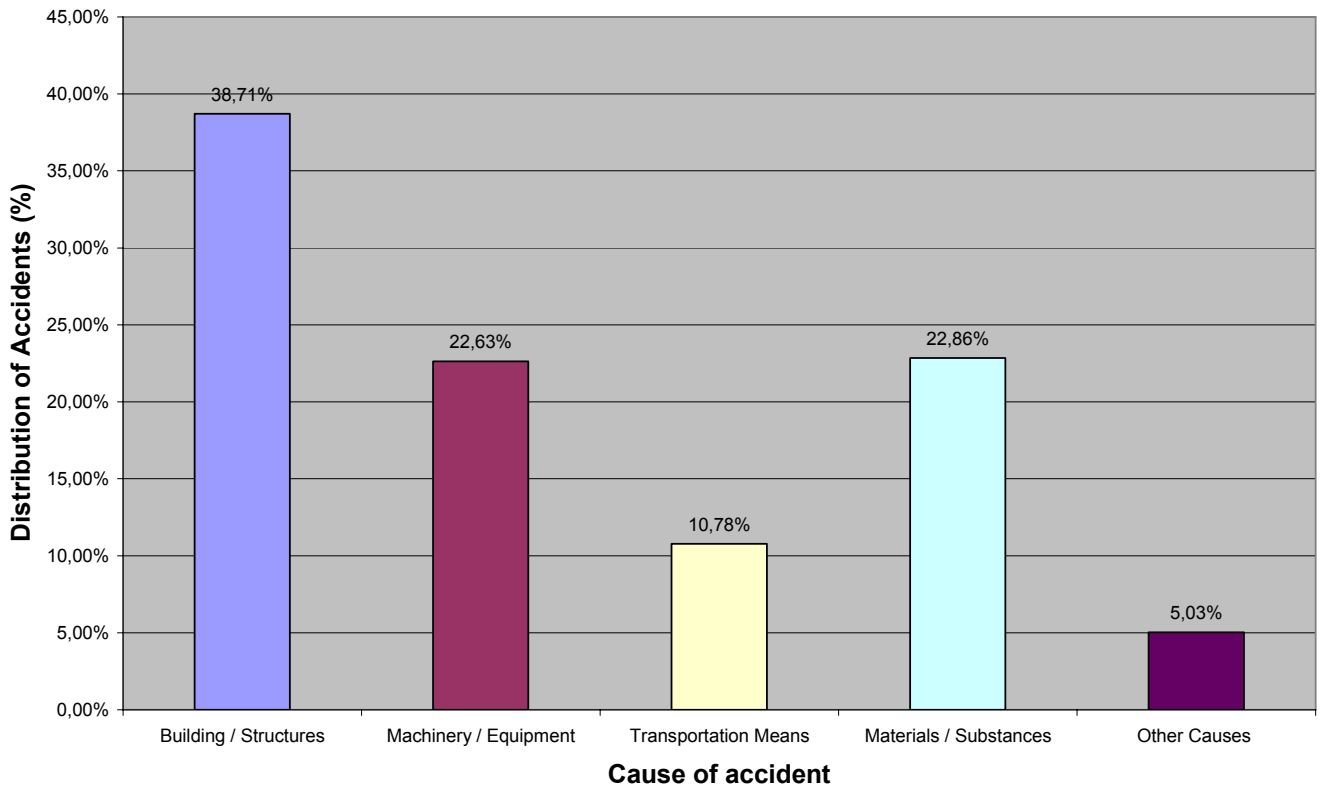
No.	District	Number of Victims	Economic Activity Sector of Employer	Accident Causation
1.	Nicosia	1	Transportation of water	Road accident
2.	Nicosia	1	Animal production	Fall on a concrete floor
3.	Nicosia	1	Growing of vegetables	Strike by lightning
4.	Nicosia	1	Organization of performing arts	Fall from height
5.	Larnaca	1	National Guard	Trapped by an overturned military truck.
6.	Paphos	1	Sewage works	Fall in an excavation

APPENDIX X – ACCIDENTS REPORTED FOR THE PERIOD 2003 - 2009

APPENDIX XI: FATAL ACCIDENTS NOTIFIED DURING THE PERIOD 2003-2009 (EMPLOYED PERSONS DURING THEIR WORK)



APPENDIX XII - Analysis of work accidents by cause - Year 2009



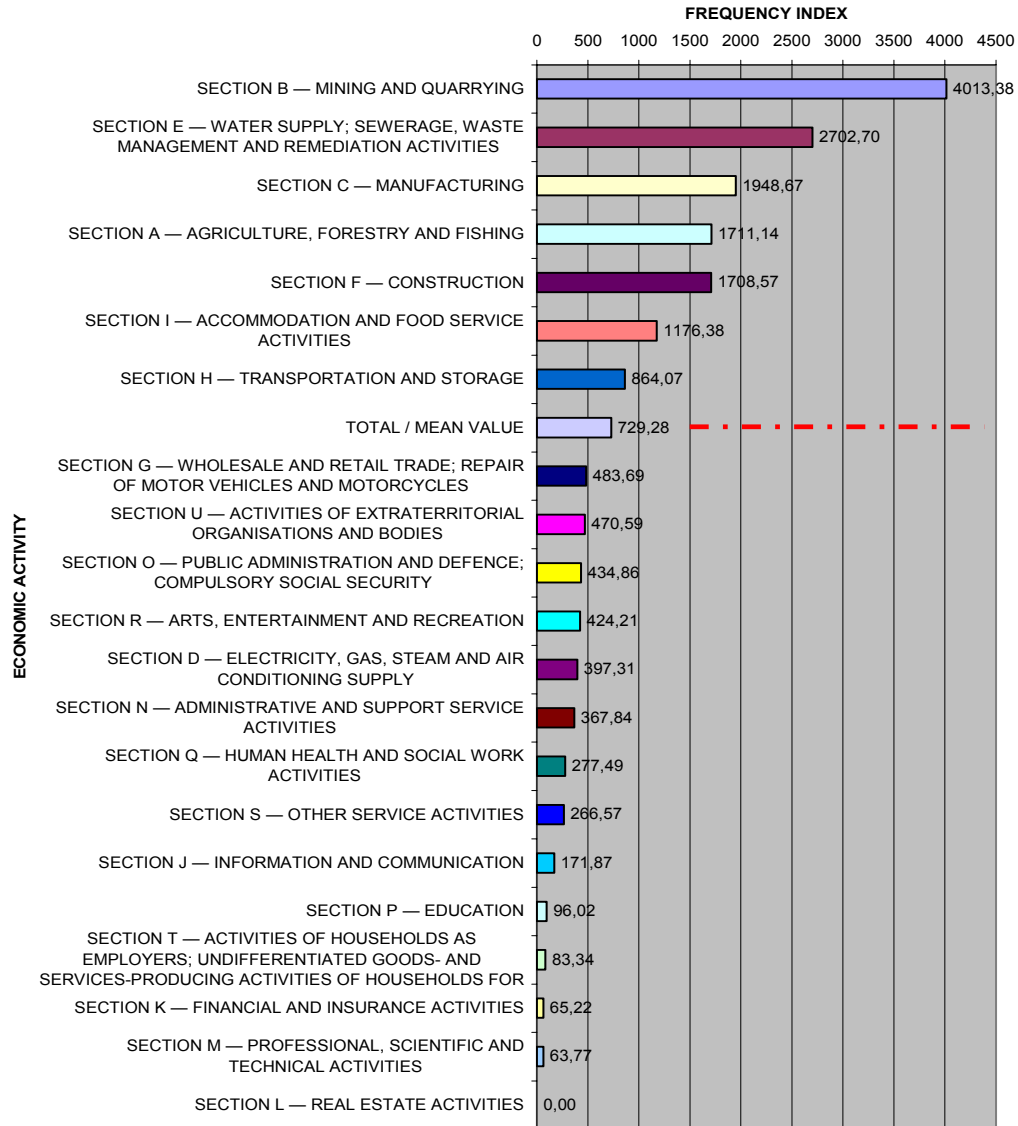
APPENDIX XIII -Accidents Frequency Index by Economic Activity - Year 2009 (PRELIMINARY RESULTS)

No	ECONOMIC ACTIVITY SECTOR	NUMBER OF ACCIDENTS	NUMBER OF EMPLOYED PERSONS (Note 1)	FREQUENCY INDEX (Note 2)
1	SECTION A — AGRICULTURE, FORESTRY AND FISHING	59	3448	1711,14
2	SECTION B — MINING AND QUARRYING	24	598	4013,38
3	SECTION C — MANUFACTURING	549	28173	1948,67
4	SECTION D — ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	13	3272	397,31
5	SECTION E — WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	30	1110	2702,70
6	SECTION F — CONSTRUCTION	562	32893	1708,57
7	SECTION G — WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	272	56234	483,69
8	SECTION H — TRANSPORTATION AND STORAGE	119	13772	864,07
9	SECTION I — ACCOMMODATION AND FOOD SERVICE ACTIVITIES	301	25587	1176,38
10	SECTION J — INFORMATION AND COMMUNICATION	13	7564	171,87
11	SECTION K — FINANCIAL AND INSURANCE ACTIVITIES	11	16865	65,22
12	SECTION L — REAL ESTATE ACTIVITIES	0	1160	0,00
13	SECTION M — PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	10	15682	63,77
14	SECTION N — ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	28	7612	367,84
15	SECTION O — PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	127	29205	434,86
16	SECTION P — EDUCATION	21	21870	96,02
17	SECTION Q — HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	35	12613	277,49
18	SECTION R — ARTS, ENTERTAINMENT AND RECREATION	15	3536	424,21
19	SECTION S — OTHER SERVICE ACTIVITIES	14	5252	266,57
20	SECTION T — ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	14	16798	83,34
21	SECTION U — ACTIVITIES OF EXTRATERRITORIAL ORGANISATIONS AND BODIES	10	2125	470,59
TOTAL / MEAN VALUE		2227	305369	729,28

Notes:

1. Results are Preliminary and not Final, as number of employed persons are according to the data of the Labour Force Survey of the Statistics Department, for the third quarter of the year and not the year average. Final results will be issued soon after the year average will be available.
2. Frequency Index = (Number of Accidents / Number of Employed Persons) X 100.000.

APPENDIX XIV – 2009 FREQUENCY INDEX BY ECONOMIC ACTIVITY –Year 2009 (PRELIMINARY RESULTS)



APPENDIX XV - Accidents Frequency Index by Economic Activity for the period 2003-2007 (Note 1)

No	ECONOMIC ACTIVITY	2003			2004			2005			2006			2007		
		ACCID. (Note 2)	EMPL. (Note 3)	FREQU. INDEX (Note 4)	ACCID. (Note 2)	EMPL. (Note 3)	FREQU. INDEX (Note 4)	ACCID. (Note 2)	EMPL. (Note 3)	FREQU. INDEX (Note 4)	ACCID. (Note 2)	EMPL. (Note 3)	FREQU. INDEX (Note 4)	ACCID. (Note 2)	EMPL. (Note 3)	FREQU. INDEX (Note 4)
1	AGRICULTURE, LIVESTOCK AND FORESTRY	53	3475	1525,2	52	3408	1525,8	54	3865	1397,2	44	4590	958,6	46	4554	1010,1
2	FISHING	2	0	0,0	1	0	0,0	2	0	0,0	3	182	1648,4	3	354	847,5
3	MINING AND QUARRYING	11	424	2594,3	21	434	4838,7	11	666	1651,7	11	640	1718,8	13	514	2529,2
4	MANUFACTURING	660	28478	2317,6	638	29340	2174,5	607	30927	1962,7	525	29678	1769,0	521	29784	1749,3
5	ELECTRICITY, GAS AND WATER SUPPLY	19	3560	533,7	28	3638	769,7	28	2720	1029,4	18	2916	617,3	24	2749	873,0
6	CONSTRUCTION	554	26802	2067,0	598	29663	2016,0	579	28988	1997,4	543	29608	1834,0	563	33362	1687,5
7	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND HOUSEHOLD GOODS	221	38742	570,4	273	40884	667,7	292	42948	679,9	289	44837	644,6	276	49917	552,9
8	HOTELS AND RESTAURANTS	306	22422	1364,7	257	23500	1093,6	262	20735	1263,6	332	18626	1782,5	328	19408	1690,0
9	TRANSPORT, STORAGE AND COMMUNICATION	77	14859	518,2	100	15225	656,8	111	14706	754,8	94	16778	560,3	114	18571	613,9
10	FINANCIAL INTERMEDIATION	10	15048	66,5	11	14170	77,6	17	16265	104,5	22	17691	124,4	21	17819	117,9
11	REAL ESTATE, RENTING AND BUSINESS ACTIVITIES	34	16387	207,5	35	16180	216,3	38	16428	231,3	23	18154	126,7	30	24018	124,9
12	PUBLIC ADMINISTRATION AND DEFENCE, COMPULSORY SOCIAL SECURITY	71	24388	291,1	77	23409	328,9	105	26312	399,1	105	29914	351,0	81	31166	259,9
13	EDUCATION	9	19498	46,2	6	19370	31,0	14	20261	69,1	10	22216	45,0	14	23943	58,5
14	HEALTH AND SOCIAL WORK	12	11521	104,2	10	12507	80,0	10	12572	79,5	26	12648	205,6	31	13978	221,8
15	OTHER COMMUNITY, SOCIAL AND PERSONAL ACTIVITIES	46	11261	408,5	65	11540	563,3	45	12687	354,7	62	14463	421,8	40	12438	321,6
16	EXTRA - TERRITORIAL ORGANISATIONS AND BODIES	1	2359	42,4	0	2162	0,0	0	2956	0,0	0	2947	0,0	0	2752	0,0
TOTAL / AVERAGE		2086	239224	872,0	2172	245430	885,0	2175	253036	859,6	2107	265888	792,4	2105	285327	737,8

Note 1: Correction of Frequency Indexes refers to the use of corrected data with regard to the employed persons, according to the Labour Force Surveys of the Statistical Service. Corrected data refer to employees only. Self employed persons as well as Domestic Servants are not included.

Note 2: Number of accidents that occurred to employees only (accidents to domestic servants are not considered)

Note 3: Number of employees (domestic servants are not included), according to the Labour Force Surveys of the Statistical Service -Year average.

Note 4: Frequency Index = (Number of Accidents / Number of Employed Persons) X 100.000.

APPENDIX XVI -Accidents Frequency Index by Economic Activity - Year 2008

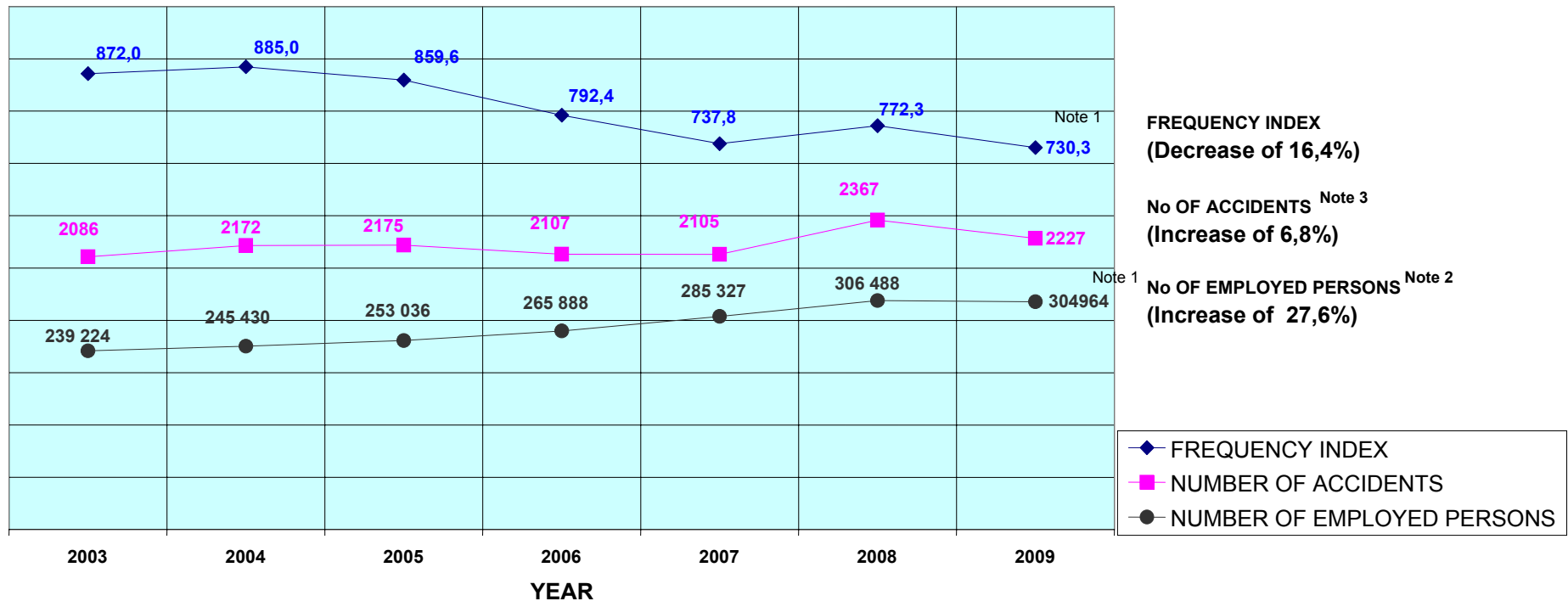
No	ECONOMIC ACTIVITY SECTOR	NUMBER OF ACCIDENTS	NUMBER OF EMPL. PERSONS (Note 1)	FREQUENCY INDEX (Note 2)
1	SECTION A — AGRICULTURE, FORESTRY AND FISHING	50	3390	1474,93
2	SECTION B — MINING AND QUARRYING	17	499	3406,81
3	SECTION C — MANUFACTURING	550	30252	1818,06
4	SECTION D — ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	13	2612	497,70
5	SECTION E — WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	41	1807	2268,95
6	SECTION F — CONSTRUCTION	649	34192	1898,10
7	SECTION G — WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	300	54702	548,43
8	SECTION H — TRANSPORTATION AND STORAGE	114	11439	996,59
9	SECTION I — ACCOMMODATION AND FOOD SERVICE ACTIVITIES	333	20830	1598,66
10	SECTION J — INFORMATION AND COMMUNICATION	14	8302	168,63
11	SECTION K — FINANCIAL AND INSURANCE ACTIVITIES	23	18543	124,04
12	SECTION L — REAL ESTATE ACTIVITIES	7	1913	365,92
13	SECTION M — PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	19	16108	117,95
14	SECTION N — ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	26	6190	420,03
15	SECTION O — PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	112	30570	366,37
16	SECTION P — EDUCATION	15	24886	60,27
17	SECTION Q — HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	33	12384	266,47
18	SECTION R — ARTS, ENTERTAINMENT AND RECREATION	19	2509	757,27
19	SECTION S — OTHER SERVICE ACTIVITIES	16	5955	268,68
20	SECTION T — ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	14	16789	83,39
21	SECTION U — ACTIVITIES OF EXTRATERRITORIAL ORGANISATIONS AND BODIES	2	2616	76,45
TOTAL / MEAN VALUE		2367	306488	772,30

Notes:

1. Number of employed persons according to the data of the Labour Force Survey of the Statistics Department - YEAR AVERAGE

2. Frequency Index = (Number of Accidents / Number of Employed Persons) X 100.000.

APPENDIX XVII - TREND OF FREQUENCY INDEX - NO OF ACCIDENTS- NO OF EMPLOYED PERSONS TOTALS – AVERAGE PERIOD 2003 - 2009



Note 1: Results for year 2009 are preliminary and not final, as number of employed persons are according to the data of the Labour Force Survey of the Statistics Department, for the third quarter of the year and not the year average.

Note 2: Number of employed persons includes only employees and not self - employed persons, while for the period 2003-2007 Domestic Servants are not included neither.

Note3: Number of accidents, refer to accidents that occurred to employed persons (as explained in note 2), during their work and reported to the Department of Labour Inspection.

APPENDIX XVIII – Inspections of Machinery for the Year 2009

S/N	TYPE OF MACHINERY	DISTRICT																
		NICOSIA			LIMASSOL			LARNACA			FAMAGUSTA			PAPHOS			TOTAL	
		No.	%(1)	%(2)	No.	%(1)	%(2)	No.	%(1)	%(2)	No.	%(1)	%(2)	No.	%(1)	%(2)	No.	%(3)
1	LIFTS	196	45,37%	42,79%	167	37,95%	36,46%	10	7,30%	2,18%	32	71,11%	6,99%	53	51,46%	11,57%	458	39,59%
2	HYDRAULIC LIFTING PLATFORMS	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%
3	LIFTING MACHINERY AND DEVICES	16	3,70%	21,33%	45	10,23%	60,00%	13	9,49%	17,33%	1	2,22%	1,33%	0	0,00%	0,00%	75	6,48%
4	CRANES	66	15,28%	34,55%	48	10,91%	25,13%	54	39,42%	28,27%	3	6,67%	1,57%	20	19,42%	10,47%	191	16,51%
5	TOWER CRANES	0	0,00%	0,00%	0	0,00%	0,00%	1	0,73%	100,00%	0	0,00%	0,00%	0	0,00%	0,00%	1	0,09%
6	STEAM BOILERS	92	21,30%	26,74%	166	37,73%	48,26%	51	37,23%	14,83%	8	17,78%	2,33%	27	26,21%	7,85%	344	29,73%
7	STEAM RECEIVERS	8	1,85%	100,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	8	0,69%
8	AIR RECEIVERS	54	12,50%	67,50%	14	3,18%	17,50%	8	5,84%	10,00%	1	2,22%	1,25%	3	2,91%	3,75%	80	6,91%
9	CHAINS	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%
10	ROPES	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%
11	LIFTING TACKLES	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%
Total No. of Machinery Inspections:		432	37,34%		440	38,03%		137	11,84%		45	3,89%		103	8,90%		1157	

%(4)

%(4)

%(4)

%(4)

%(4)

%(1) 1. Percentage contribution on the total Number of Inspections for the same District.

%(2) 2. Percentage contribution on the total Number of Inspections of the same Type Cyprus wide.

%(3) 3. Percentage contribution on the total Number of Inspections Cyprus wide.

%(4) 4. Percentage contribution of District Inspections on the total Number of Inspections Cyprus wide.

APPENDIX XIX – Registered Inspectable Machinery as at 31.12.2009

A/A	TYPE OF MACHINERY	DISTRICT																
		NICOSIA			LIMASSOL			LARNACA			FAMAGUSTA			PAPHOS			TOTAL	
		No.	%(1)	%(2)	No.	%(1)	%(2)	No.	%(1)	%(2)	No.	%(1)	%(2)	No.	%(1)	%(2)	No.	%(3)
1	LIFTS	3667	57,49%	48,65%	2126	65,13%	28,21%	766	41,65%	10,16%	450	65,98%	5,97%	528	59,93%	7,01%	7537	57,78%
2	HYDRAULIC LIFTING PLATFORMS	25	0,39%	58,14%	4	0,12%	9,30%	10	0,54%	23,26%	3	0,44%	6,98%	1	0,11%	2,33%	43	0,33%
3	LIFTING MACHINERY AND DEVICES	492	7,71%	47,63%	301	9,22%	29,14%	179	9,73%	17,33%	15	2,20%	1,45%	46	5,22%	4,45%	1033	7,92%
4	CRANES	161	2,52%	36,76%	89	2,73%	20,32%	134	7,29%	30,59%	11	1,61%	2,51%	43	4,88%	9,82%	438	3,36%
5	TOWER CRANES	4	0,06%	33,33%	6	0,18%	50,00%	1	0,05%	8,33%	0	0,00%	0,00%	1	0,11%	8,33%	12	0,09%
6	STEAM BOILERS	212	3,32%	36,93%	117	3,58%	20,38%	158	8,59%	27,53%	43	6,30%	7,49%	44	4,99%	7,67%	574	4,40%
7	STEAM RECEIVERS	125	1,96%	48,64%	54	1,65%	21,01%	67	3,64%	26,07%	7	1,03%	2,72%	4	0,45%	1,56%	257	1,97%
8	AIR RECEIVERS	1693	26,54%	53,81%	563	17,25%	17,90%	524	28,49%	16,66%	153	22,43%	4,86%	213	24,18%	6,77%	3146	24,12%
9	CHAINS	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%
10	ROPES	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%	0,00%	0	0,00%
11	LIFTING TACKLES	0	0,00%	0,00%	4	0,12%	80,00%	0	0,00%	0,00%	0	0,00%	0,00%	1	0,11%	20,00%	5	0,04%
Total Number of Registered Machinery:		6379	48,90%		3264	25,02%		1839	14,10%		682	5,23%		881	6,75%		13045	
		%(4)			%(4)			%(4)			%(4)			%(4)				

%(1) 1. Percentage contribution on the total Number of Inspectable Machinery for the same District.

%(2) 2. Percentage contribution on the total Number of Inspectable Machinery of the same Type Cyprus wide.

%(3) 3. Percentage contribution on the total Number of Inspectable Machinery Cyprus wide.

%(4) 4. Percentage contribution of District Inspectable Machinery on the total Number of Inspectable Machinery Cyprus wide.

APPENDIX XX – Air Emission Permits

Installations for which Air Emission Permits were issued / renewed in 2009

Installation Category	Number of Air Emission Permits granted in 2009
- Installations for the treatment of municipal or industrial waste	1
- Wood Processing/ Painting	9
- Landfills	2
- Chicken Farms	2
- Piggeries	1
- Production / Packaging of pesticides	1
- Miscellaneous	1
Total	17

APPENDIX XXI - National Emissions per Sector (Year 2007)

	NOx	CO	NM VOC	SOx	NH3	TSP	PM10	PM2.5	Pb	Cd	Hg	DIOX
	Gg NO ₂	Gg	Gg	Gg SO ₂	Gg	Gg	Gg	Gg	Mg	Mg	Mg	g I-Teq
Public Electricity and heat production	7,37	0,74	0,49	25,49		0,80	0,60	0,40	1,52	1,17	1,17	0,12
Manufacturing Industries and Construction	2,28	0,81	0,15	5,72		1,26	1,06	0,41	0,43	0,02	0,19	0,41
Road Transportation	6,81	31,39	4,30	0,07	0,36	0,81	0,81	0,73	6,60	0,01		0,01
Central Heating	0,22	0,15	0,05	0,30		0,02	0,01	0,01	0,05			0,89
Agricultural Combustion and Mobile	0,47	0,34	0,09	0,11		0,02	0,02	0,01	0,01			
Storage of Oil Products			0,35									
Distribution of Oil Products			0,60									
Cement Production						2,72	1,39	0,95				
Lime Production						0,01	0,00	0,00				
Dry Cleaning			0,11									
Manure Management			1,92		4,75	0,29	0,29	0,06				
Waste Incineration												1,72
Direct Soil Emissions			0,54		0,29							
Others			0,22									0,18
National Total	19,72	23,83	10,26	31,69	5,40	5,93	4,18	2,56	8,62	1,20	1,36	3,34

Note: Gg=kt (kilotones) και Mg=t (tones)

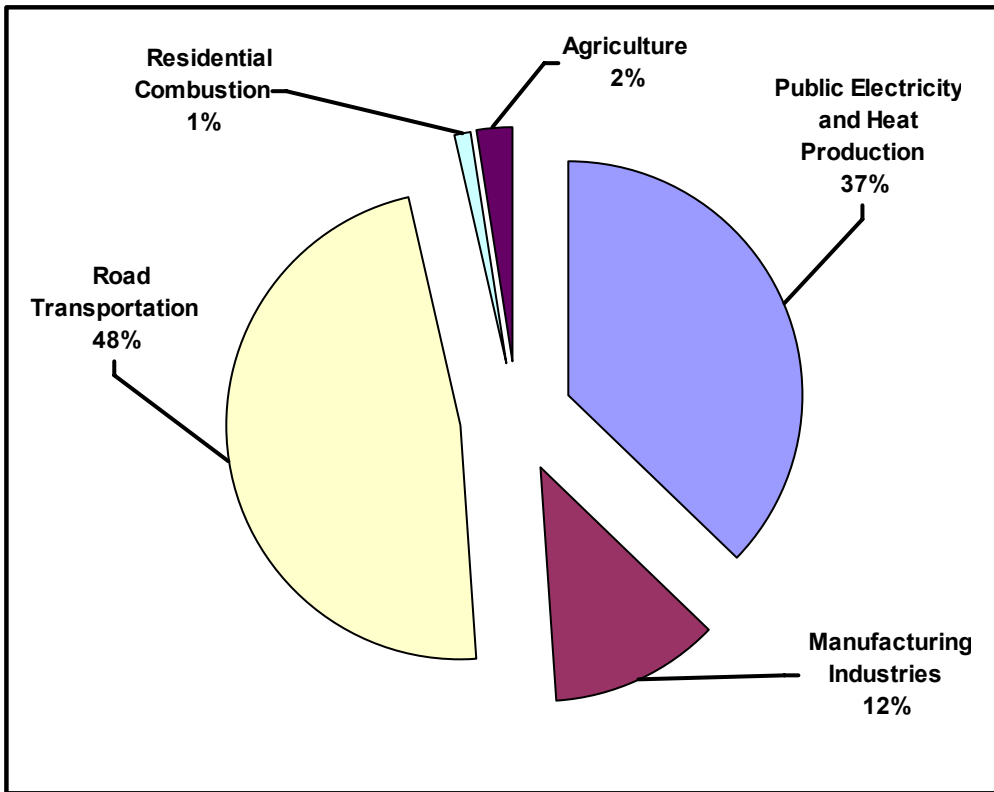


Figure 1: Percentage of Nitrogen Oxides Emissions per Activity in 2007

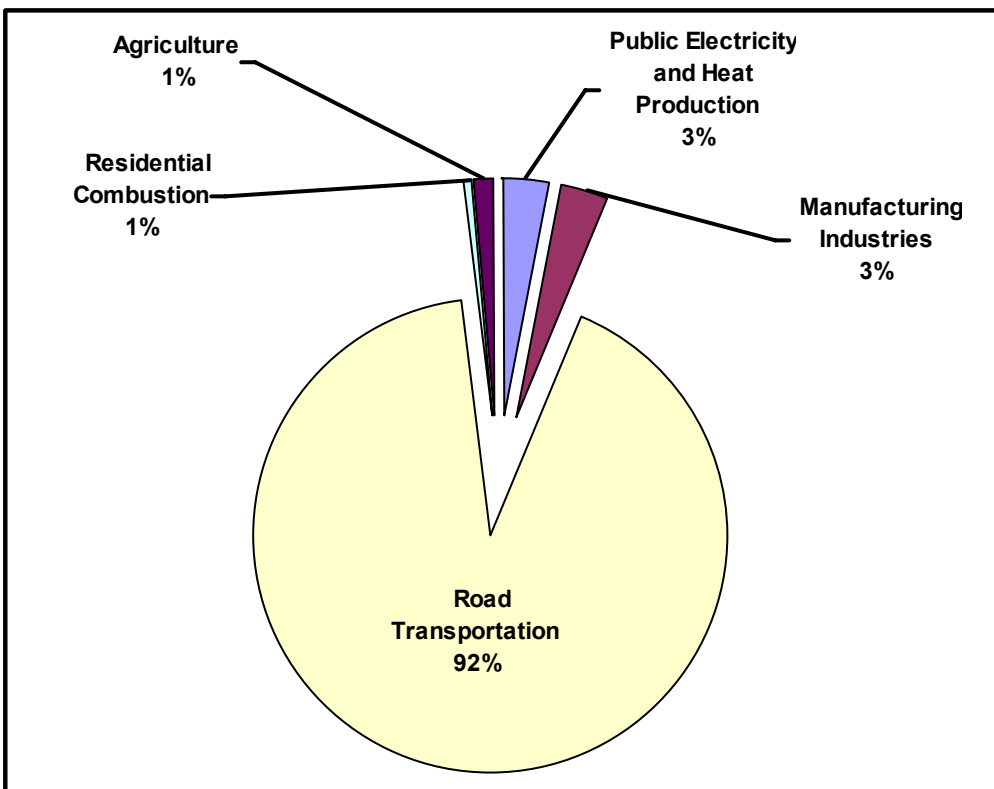


Figure 2: Percentage of Carbon Monoxide Emissions per Activity in 2007

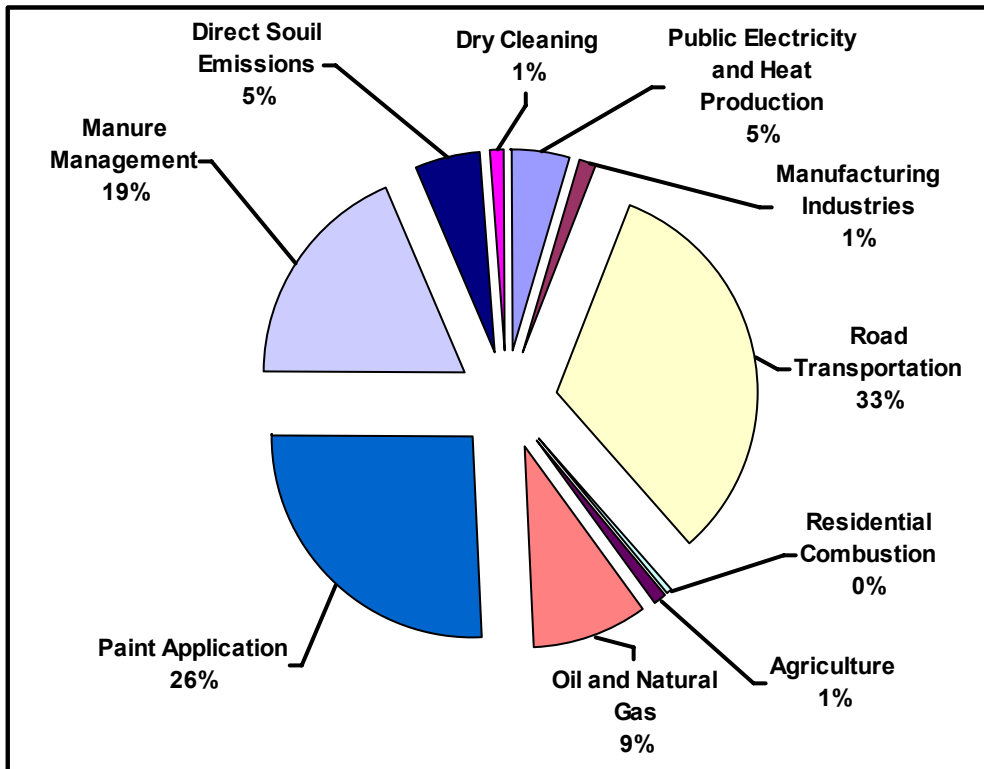


Figure 3: Percentage of Volatile Organic Compounds Emissions per Activity in 2007

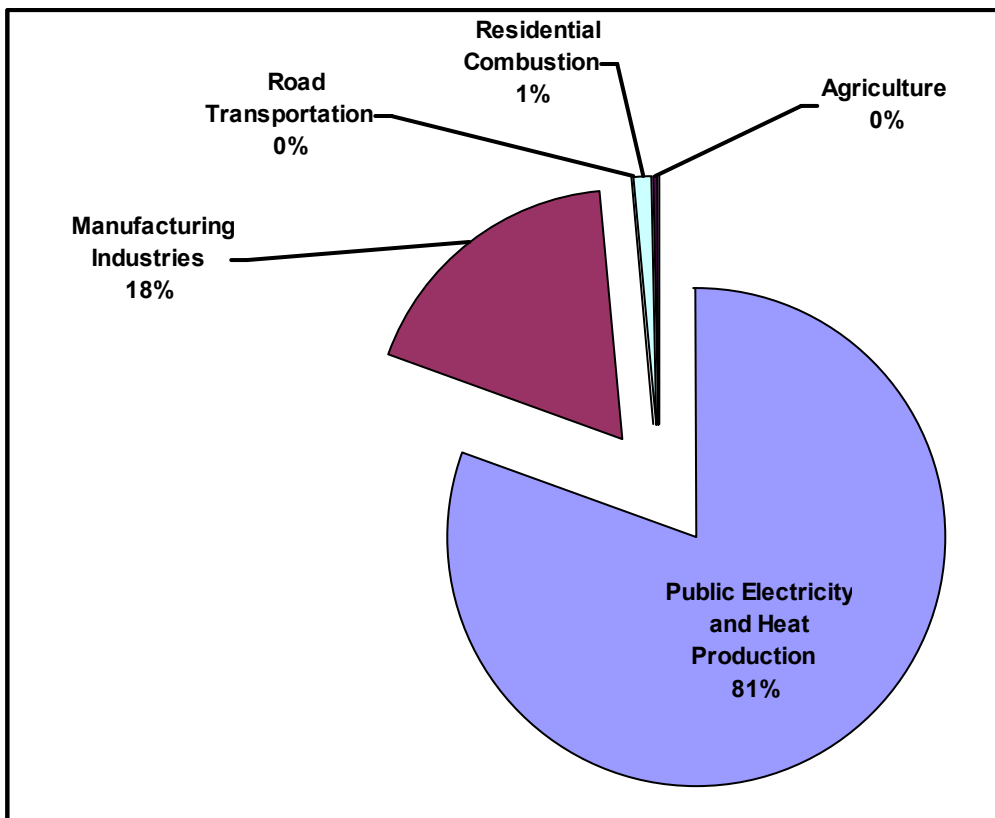


Figure 4: Percentage of Sulphur Dioxide Emissions per Activity in 2007

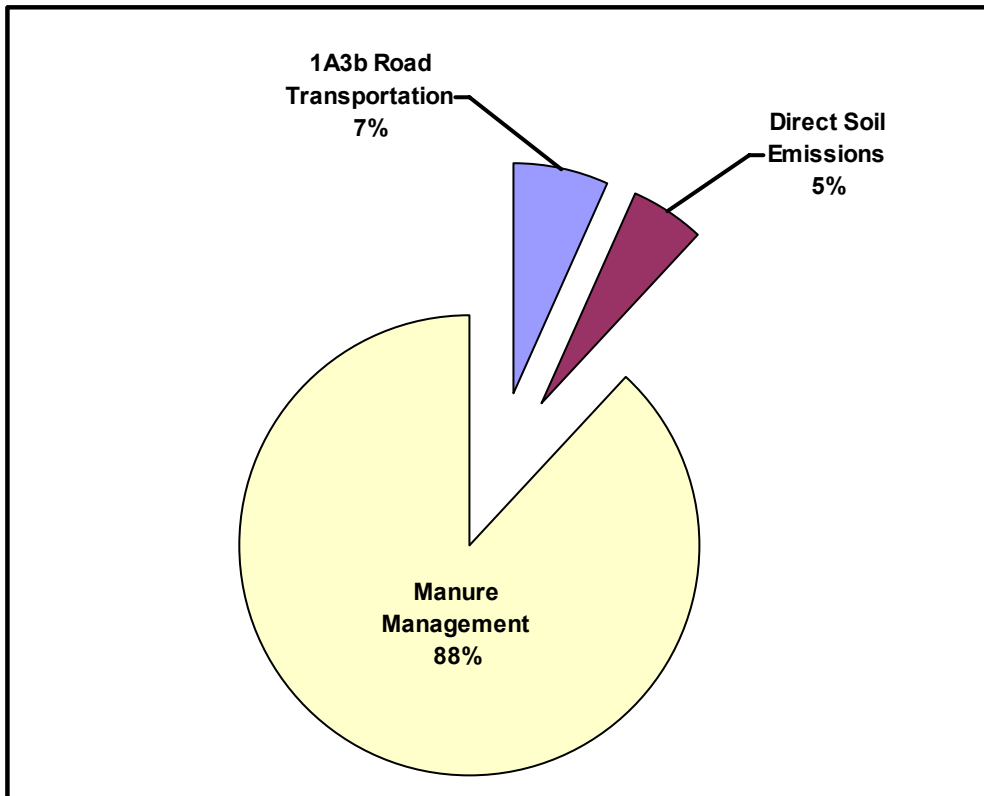


Figure 5: Percentage of Ammonia Emissions per Activity in 2007

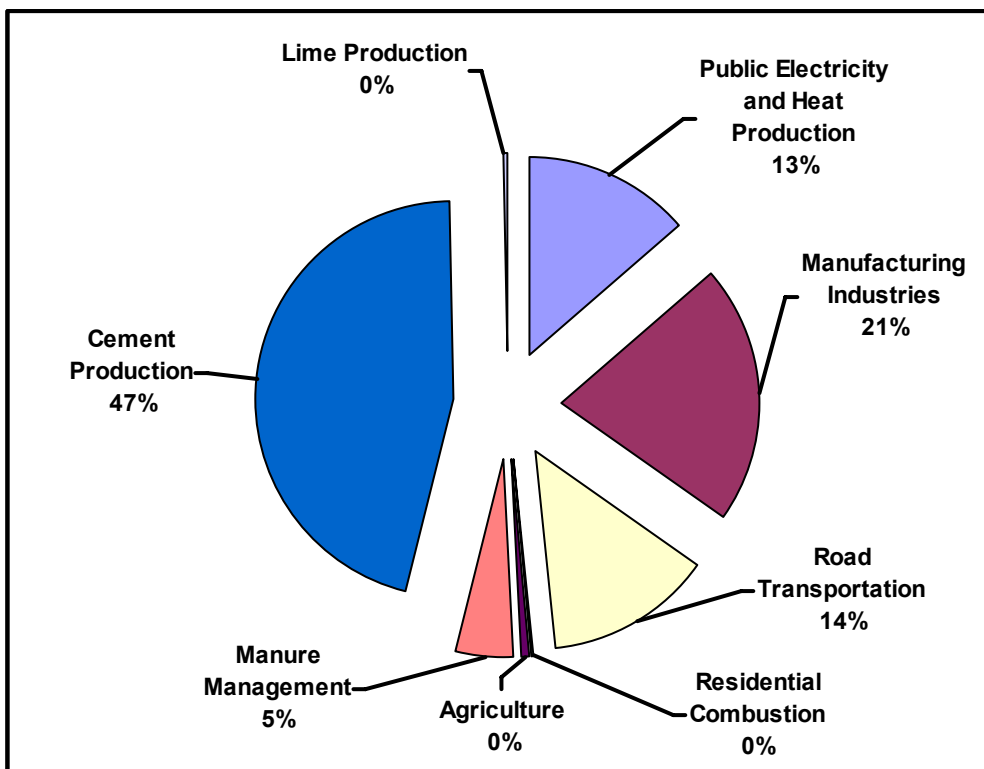


Figure 6: Percentage of Total Suspended Particulate Emissions per Activity in 2007

APPENDIX XXII



Figure 1: Monitoring Station (Agia Marina Xiliatou)

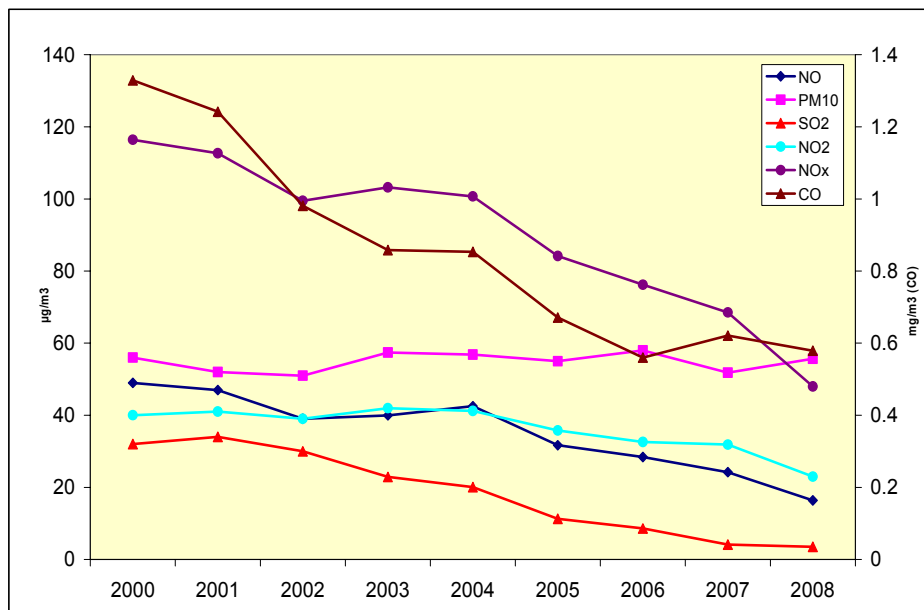


Figure 2: Fluctuation of NO, PM₁₀, SO₂, NO₂, NO_x και CO during the period 2000–2008 at Nicosia General Hospital Station

APPENDIX XXIII – Working days examined during 2009

	Minimum EU requirements	Examinations carried out during 2009	Percentage coverage of EU requirements
Total number of working days	71.982 (2% of total number of working days)	82.998	115%
Roadside examinations	21.595 (30% of 71.982)	31.920	148%
Examinations at enterprises	35.991 (50% of 71.982)	51.078	142%