



Food and Agriculture Organization of the United Nations

PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC2886

Issued on: **15 May 2015**

Deadline For Application: **5 June 2015**

POSITION TITLE:	Evaluation Officer	GRADE LEVEL:	P3
		DUTY STATION:	Rome, Italy
ORGANIZATIONAL UNIT:	Office of Evaluation (OED)	DURATION :	Fixed term: two years
		POST NUMBER:	2002942
		CCOG CODE:	1A02

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The FAO Office of Evaluation (OED) anchors the evaluation function in the Organization. Evaluation in FAO provides results accountability to both member countries and the Director-General, giving more in-depth understanding and objective basis for their decision-making and oversight. Evaluation also contributes to corporate learning, feeding lessons into a robust feedback loop. Evaluation provides a sound basis for improvements in the Organization's programmes in terms of their relevance to countries, definition of objectives, their design and implementation. The Office also participates in system-wide evaluation initiatives, thereby contributing to assessments of development effectiveness by the UN system.

Reporting Lines

The Evaluation Officer reports to the Director, OED.

Technical Focus

Programme and project evaluations.

Key Results

Planning, designing, conducting and promoting the use of major and complex evaluations, thereby contributing to enhanced results-accountability to the Director-General and the Governing Body, and enriched learning by the Organization; as well as contributions to improved results-based management by the Organization, and the development of evaluation function and methodologies in OED.

Key Functions

- Leads and manages evaluations of programmes, programme components or clusters of projects;
- Composes, leads and manages evaluation teams comprising of consultants;
- Manages and contributes to the preparation of various reports and materials;
- Presents findings, conclusions and recommendations of evaluation reports to the management and the Governing Body;
- Promotes the use of evaluations so that their results are taken into account for the design and implementation of strategies, programmes and projects;
- Manages quality assurance process, quality controls and assists in quality enhancement of evaluations conducted by others;
- Keeps abreast of methodological developments in evaluation, and contributes to the development of evaluation methodologies and tools;
- Liaises and collaborates with other units of the Organization with a view to promoting results-based and evaluation culture, and enhanced learning from evaluations;
- Liaises and collaborates with the evaluation units of other United Nations organizations as well as professional evaluation bodies;
- Performs other duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in evaluation, agriculture, social and economic development or related fields
- Five years of relevant experience in designing, planning, leading, and conducting development evaluations at the global, regional or country levels
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in designing, planning, leading, and conducting development evaluations
- Demonstrated knowledge and experience in using evaluation methodologies
- Sound understanding of the functioning of UN agencies and the UN system is considered a strong asset
- Analytical skills and ability to write clear and concise reports in English is considered a strong asset

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments.
- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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